

VISION

a global society.

MISSION

**#GrowingGreatness** 

# **Scotland County Schools STRATEGIC PLAN 2021 - 2026**



### SAFE AND ORDERLY ENVIRONMENT

To provide a safe school environment that supports the whole child

### SCHOOL SUSPENSION

By 2023, the In- and Out- of School Suspension incident rate will be reduced by 10%.

By 2026, the In- and Out- of School Suspension incident rate will be reduced by 25%.

### FACILITIES

By 2023, SCS will complete 25% of the revised five-year facilities plan as measured by project completion documents.

By 2026, SCS will complete 75% of the revised five-year facilities plan as measured by project completion documents.



### **HIGH EXPECTATIONS FOR SUCCESS**

To create a climate of high expectations by which staff believe and demonstrate that all students can obtain mastery of curriculum

### **COHORT GRADUATION AND POST-SECONDARY EDUCATION RATE**

By 2023, the 4-year cohort graduation rate will increase to meet or exceed 92% and 50% of all graduates will have received a minimum of 1 post-secondary credits or earn a silver or higher on the ACT WorkKeys.

By 2026, the 4-year cohort graduation rate will increase to meet or exceed 93% and 75% of all graduates will have received a minimum of 2 post-secondary credits or earn a Silver or higher on the ACT WorkKeys.

### **GRADE LEVEL PROFICIENCY**

By 2023, grade-level proficiency will increase by 10%.

By 2026, grade-level proficiency will increase by 25%.

#### GROWTH

By 2023, the percentage of SCS schools that meet or exceed expected growth targets will be 100%.

By 2026, the percentage of SCS school that meet or exceed expected growth targets will remain 100%.



The mission of Scotland County Schools is to serve and improve the life of ALL students by preparing them for the future in order to build

**Scotland County Schools will prepare** 

students to be productive citizens in



### **SCHEDULING**

By 2023, 50% of secondary schools will be utilizing student-centered practices for course registration.

### GRANTS

By 2023, SCS will increase grant submissions bv 2.

By 2026, SCS will increase grant submissions

## and sustain a strong community.

### **CORE VALUES**

High Expectations: Staff and student provide encouragement, hope, support and compassion to help foster success

**Relationships:** Verbal and nonverbal interaction among all stake holders reflect open and honest communication

**Accountability:** Students and staff adhere to standards of professional practices and are accountable for their own actions, behaviors, and teach and learn within legal, ethical, and regulatory framework

**Equity:** Resources and supports are designed to eliminate barriers to achievement and opportunities

**Safety:** All individuals work and learn in a safe and respectful environment

### **OPPORTUNITIES TO LEARN**

To increase access and opportunities for students, staff, families, and the community

**INSTRUCTIONAL LEADERSHIP** 

To effectively utilize human and fiscal

to learning

capital to foster an environment conducive

By 2026, 100% of secondary schools will be utilizing student-centered practices for course registration.

### **FISCAL MANAGEMENT**

By 2023, SCS will receive no (zero) significant audit findings.

By 2026, SCS will have zero findings from the external financial audit and will receive Association of School Business Officers and **Government Finance Officers' Association** certificates of achievement for excellence in financial reporting.

#### **LEADERSHIP CAPACITY**

By 2023, 50% of all assistant principals will complete the Future Ready Leadership program, via NC PAPA and/or an equivalent program approved by the superintendent.

By 2026, 100% of assistant principals will complete Future Ready Leadership program, via NC PAPA and/or an equivalent program approved by the superintendent.

### FAMILY ACADEMY

By 2023, 25% of SCS parents will complete the SCS Family Academy.

By 2026, 50% of SCS parents will complete the SCS Family Academy.

### **CUSTOMER SERVICE**

By 2023, SCS stakeholder satisfaction will increase by 10%.

By 2026, SCS stakeholder satisfaction will increase by 25%.

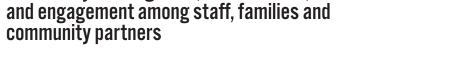


**ScotlandCountySchools** 









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### **BEGINNING TEACHER**

By 2023, SCS will retain beginning teachers in a 3-year cohort at a rate of 60%.

By 2026, SCS will retain beginning teachers in a 3-year cohort at a rate of 75%.

### **TEACHER RETENTION**

By 2023, SCS will reduce the employee attrition rate by 10%.

By 2026, SCS will reduce the employee attrition rate by 25%.

### **PROFESSIONAL GROWTH**

By 2023, 50% of staff will complete professional development aligned to job assignment and professional growth plan.

By 2026, 100% of staff will complete professional development aligned to job assignment and professional growth plan.

community partners

RELATIONS

**POSITIVE HOME - SCHOOL** 

To foster shared responsibility for student

success by building trust, collaboration,

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