

Fiscal Year

2014 - 2015

North Carolina Public School

Salary Schedules

Available online: [www.ncpublicschools.org/fbs/finance/salary/](http://www.ncpublicschools.org/fbs/finance/salary/)

**2014-2015**  
**BACHELOR'S DEGREE**  
**CERTIFIED TEACHER SALARY SCHEDULE**

Effective July 1, 2014

| Years<br>of<br>Exp | Bachelor's Teacher |                            |                              | Bachelor's w/ NBPTS Certification |                            |                              |
|--------------------|--------------------|----------------------------|------------------------------|-----------------------------------|----------------------------|------------------------------|
|                    | Monthly<br>Salary  | 12 Monthly<br>Installments | Annual Salary<br>(10 months) | Monthly<br>Salary                 | 12 Monthly<br>Installments | Annual Salary<br>(10 months) |
| 0-2                | \$3,300            | \$2,750.00                 | \$33,000                     | N/A                               | N/A                        | N/A                          |
| 3-4                | \$3,300            | \$2,750.00                 | \$33,000                     | \$3,696                           | \$3,080.00                 | \$36,960                     |
| 5                  | \$3,650            | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 6                  | \$3,650            | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 7                  | \$3,650            | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 8                  | \$3,650            | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 9                  | \$3,650            | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 10                 | \$4,000            | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 11                 | \$4,000            | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 12                 | \$4,000            | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 13                 | \$4,000            | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 14                 | \$4,000            | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 15                 | \$4,350            | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 16                 | \$4,350            | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 17                 | \$4,350            | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 18                 | \$4,350            | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 19                 | \$4,350            | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 20                 | \$4,650            | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 21                 | \$4,650            | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 22                 | \$4,650            | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 23                 | \$4,650            | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 24                 | \$4,650            | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 25                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 26                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 27                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 28                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 29                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 30                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 31                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 32                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 33                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 34                 | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 35+                | \$5,000            | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

All educators employed in 2013-14 shall receive a raise. They shall receive the higher of their 2013-14 certified pay + longevity +\$1,000 or the amount on the 2014-15 schedule.

**2014-2015**  
**MASTER'S DEGREE**  
**CERTIFIED TEACHER SALARY SCHEDULE**

**Effective July 1, 2014**

| Years<br>of<br>Exp | Master's Teacher  |                            |                              | Master's w/NBPTS Certification |                            |                              |
|--------------------|-------------------|----------------------------|------------------------------|--------------------------------|----------------------------|------------------------------|
|                    | Monthly<br>Salary | 12 Monthly<br>Installments | Annual Salary<br>(10 months) | Monthly<br>Salary              | 12 Monthly<br>Installments | Annual Salary<br>(10 months) |
| 0-2                | \$3,630           | \$3,025.00                 | \$36,300                     | N/A                            | N/A                        | N/A                          |
| 3-4                | \$3,630           | \$3,025.00                 | \$36,300                     | \$4,026                        | \$3,355.00                 | \$40,260                     |
| 5                  | \$4,015           | \$3,345.83                 | \$40,150                     | \$4,453                        | \$3,710.83                 | \$44,530                     |
| 6                  | \$4,015           | \$3,345.83                 | \$40,150                     | \$4,453                        | \$3,710.83                 | \$44,530                     |
| 7                  | \$4,015           | \$3,345.83                 | \$40,150                     | \$4,453                        | \$3,710.83                 | \$44,530                     |
| 8                  | \$4,015           | \$3,345.83                 | \$40,150                     | \$4,453                        | \$3,710.83                 | \$44,530                     |
| 9                  | \$4,015           | \$3,345.83                 | \$40,150                     | \$4,453                        | \$3,710.83                 | \$44,530                     |
| 10                 | \$4,400           | \$3,666.67                 | \$44,000                     | \$4,880                        | \$4,066.67                 | \$48,800                     |
| 11                 | \$4,400           | \$3,666.67                 | \$44,000                     | \$4,880                        | \$4,066.67                 | \$48,800                     |
| 12                 | \$4,400           | \$3,666.67                 | \$44,000                     | \$4,880                        | \$4,066.67                 | \$48,800                     |
| 13                 | \$4,400           | \$3,666.67                 | \$44,000                     | \$4,880                        | \$4,066.67                 | \$48,800                     |
| 14                 | \$4,400           | \$3,666.67                 | \$44,000                     | \$4,880                        | \$4,066.67                 | \$48,800                     |
| 15                 | \$4,785           | \$3,987.50                 | \$47,850                     | \$5,307                        | \$4,422.50                 | \$53,070                     |
| 16                 | \$4,785           | \$3,987.50                 | \$47,850                     | \$5,307                        | \$4,422.50                 | \$53,070                     |
| 17                 | \$4,785           | \$3,987.50                 | \$47,850                     | \$5,307                        | \$4,422.50                 | \$53,070                     |
| 18                 | \$4,785           | \$3,987.50                 | \$47,850                     | \$5,307                        | \$4,422.50                 | \$53,070                     |
| 19                 | \$4,785           | \$3,987.50                 | \$47,850                     | \$5,307                        | \$4,422.50                 | \$53,070                     |
| 20                 | \$5,115           | \$4,262.50                 | \$51,150                     | \$5,673                        | \$4,727.50                 | \$56,730                     |
| 21                 | \$5,115           | \$4,262.50                 | \$51,150                     | \$5,673                        | \$4,727.50                 | \$56,730                     |
| 22                 | \$5,115           | \$4,262.50                 | \$51,150                     | \$5,673                        | \$4,727.50                 | \$56,730                     |
| 23                 | \$5,115           | \$4,262.50                 | \$51,150                     | \$5,673                        | \$4,727.50                 | \$56,730                     |
| 24                 | \$5,115           | \$4,262.50                 | \$51,150                     | \$5,673                        | \$4,727.50                 | \$56,730                     |
| 25                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 26                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 27                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 28                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 29                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 30                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 31                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 32                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 33                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 34                 | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |
| 35+                | \$5,500           | \$4,583.33                 | \$55,000                     | \$6,100                        | \$5,083.33                 | \$61,000                     |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

All educators employed in 2013-14 shall receive a raise. They shall receive the higher of their 2013-14 certified pay + longevity +\$1,000 or the amount on the 2014-15 schedule.

**2014-2015**  
**ADVANCED AND DOCTORAL DEGREE**  
**TEACHER SALARY SCHEDULE**

**Effective July 1, 2014**

| Years<br>of<br>Exp | ADVANCED (SIXTH YEAR) |                            |                     |                            | DOCTORATE   |                            |                    |                            |
|--------------------|-----------------------|----------------------------|---------------------|----------------------------|-------------|----------------------------|--------------------|----------------------------|
|                    | Adv. Teacher          |                            | Adv. w/ NBPTS Cert. |                            | PhD Teacher |                            | PhD w/ NBPTS Cert. |                            |
|                    | 10<br>Month           | 12 Monthly<br>Installments | 10<br>Month         | 12 Monthly<br>Installments | 10<br>Month | 12 Monthly<br>Installments | 10<br>Month        | 12 Monthly<br>Installments |
| 0-2                | \$3,756               | \$3,130.00                 | N/A                 | N/A                        | \$3,883     | \$3,235.83                 | N/A                | N/A                        |
| 3-4                | \$3,756               | \$3,130.00                 | \$4,152             | \$3,460.00                 | \$3,883     | \$3,235.83                 | \$4,279            | \$3,565.83                 |
| 5                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268     | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 6                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268     | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 7                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268     | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 8                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268     | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 9                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268     | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 10                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653     | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 11                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653     | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 12                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653     | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 13                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653     | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 14                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653     | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 15                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038     | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 16                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038     | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 17                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038     | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 18                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038     | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 19                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038     | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 20                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368     | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 21                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368     | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 22                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368     | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 23                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368     | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 24                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368     | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 25                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 26                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 27                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 28                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 29                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 30                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 31                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 32                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 33                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 34                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 35+                | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753     | \$4,794.17                 | \$6,353            | \$5,294.17                 |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

All educators employed in 2013-14 shall receive a raise. They shall receive the higher of their 2013-14 certified pay + longevity +\$1,000 or the amount on the 2014-15 schedule.

**2014-2015**  
**BACHELOR'S DEGREE - INSTRUCTIONAL SUPPORT**  
**CERTIFIED SALARY SCHEDULE**

**Effective July 1, 2014**

| Years<br>of<br>Exp | Bachelor's Instructional Support |                            |                              | Bachelor's w/ NBPTS Certification |                            |                              |
|--------------------|----------------------------------|----------------------------|------------------------------|-----------------------------------|----------------------------|------------------------------|
|                    | Monthly<br>Salary                | 12 Monthly<br>Installments | Annual Salary<br>(10 months) | Monthly<br>Salary                 | 12 Monthly<br>Installments | Annual Salary<br>(10 months) |
| 0-2                | \$3,300                          | \$2,750.00                 | \$33,000                     | N/A                               | N/A                        | N/A                          |
| 3-4                | \$3,300                          | \$2,750.00                 | \$33,000                     | \$3,696                           | \$3,080.00                 | \$36,960                     |
| 5                  | \$3,650                          | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 6                  | \$3,650                          | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 7                  | \$3,650                          | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 8                  | \$3,650                          | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 9                  | \$3,650                          | \$3,041.67                 | \$36,500                     | \$4,088                           | \$3,406.67                 | \$40,880                     |
| 10                 | \$4,000                          | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 11                 | \$4,000                          | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 12                 | \$4,000                          | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 13                 | \$4,000                          | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 14                 | \$4,000                          | \$3,333.33                 | \$40,000                     | \$4,480                           | \$3,733.33                 | \$44,800                     |
| 15                 | \$4,350                          | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 16                 | \$4,350                          | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 17                 | \$4,350                          | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 18                 | \$4,350                          | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 19                 | \$4,350                          | \$3,625.00                 | \$43,500                     | \$4,872                           | \$4,060.00                 | \$48,720                     |
| 20                 | \$4,650                          | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 21                 | \$4,650                          | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 22                 | \$4,650                          | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 23                 | \$4,650                          | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 24                 | \$4,650                          | \$3,875.00                 | \$46,500                     | \$5,208                           | \$4,340.00                 | \$52,080                     |
| 25                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 26                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 27                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 28                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 29                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 30                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 31                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 32                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 33                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 34                 | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |
| 35+                | \$5,000                          | \$4,166.67                 | \$50,000                     | \$5,600                           | \$4,666.67                 | \$56,000                     |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

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**2014-2015**  
**MASTER'S DEGREE - INSTRUCTIONAL SUPPORT**  
**CERTIFIED SALARY SCHEDULE**

**Effective July 1, 2014**

| Years<br>of<br>Exp | Master's Instructional Support |                            |                              | Master's w/ NBPTS Certification |                            |                              |
|--------------------|--------------------------------|----------------------------|------------------------------|---------------------------------|----------------------------|------------------------------|
|                    | Monthly<br>Salary              | 12 Monthly<br>Installments | Annual Salary<br>(10 months) | Monthly<br>Salary               | 12 Monthly<br>Installments | Annual Salary<br>(10 months) |
| 0-2                | \$3,630                        | \$3,025.00                 | \$36,300                     | N/A                             | N/A                        | N/A                          |
| 3-4                | \$3,630                        | \$3,025.00                 | \$36,300                     | \$4,026                         | \$3,355.00                 | \$40,260                     |
| 5                  | \$4,015                        | \$3,345.83                 | \$40,150                     | \$4,453                         | \$3,710.83                 | \$44,530                     |
| 6                  | \$4,015                        | \$3,345.83                 | \$40,150                     | \$4,453                         | \$3,710.83                 | \$44,530                     |
| 7                  | \$4,015                        | \$3,345.83                 | \$40,150                     | \$4,453                         | \$3,710.83                 | \$44,530                     |
| 8                  | \$4,015                        | \$3,345.83                 | \$40,150                     | \$4,453                         | \$3,710.83                 | \$44,530                     |
| 9                  | \$4,015                        | \$3,345.83                 | \$40,150                     | \$4,453                         | \$3,710.83                 | \$44,530                     |
| 10                 | \$4,400                        | \$3,666.67                 | \$44,000                     | \$4,880                         | \$4,066.67                 | \$48,800                     |
| 11                 | \$4,400                        | \$3,666.67                 | \$44,000                     | \$4,880                         | \$4,066.67                 | \$48,800                     |
| 12                 | \$4,400                        | \$3,666.67                 | \$44,000                     | \$4,880                         | \$4,066.67                 | \$48,800                     |
| 13                 | \$4,400                        | \$3,666.67                 | \$44,000                     | \$4,880                         | \$4,066.67                 | \$48,800                     |
| 14                 | \$4,400                        | \$3,666.67                 | \$44,000                     | \$4,880                         | \$4,066.67                 | \$48,800                     |
| 15                 | \$4,785                        | \$3,987.50                 | \$47,850                     | \$5,307                         | \$4,422.50                 | \$53,070                     |
| 16                 | \$4,785                        | \$3,987.50                 | \$47,850                     | \$5,307                         | \$4,422.50                 | \$53,070                     |
| 17                 | \$4,785                        | \$3,987.50                 | \$47,850                     | \$5,307                         | \$4,422.50                 | \$53,070                     |
| 18                 | \$4,785                        | \$3,987.50                 | \$47,850                     | \$5,307                         | \$4,422.50                 | \$53,070                     |
| 19                 | \$4,785                        | \$3,987.50                 | \$47,850                     | \$5,307                         | \$4,422.50                 | \$53,070                     |
| 20                 | \$5,115                        | \$4,262.50                 | \$51,150                     | \$5,673                         | \$4,727.50                 | \$56,730                     |
| 21                 | \$5,115                        | \$4,262.50                 | \$51,150                     | \$5,673                         | \$4,727.50                 | \$56,730                     |
| 22                 | \$5,115                        | \$4,262.50                 | \$51,150                     | \$5,673                         | \$4,727.50                 | \$56,730                     |
| 23                 | \$5,115                        | \$4,262.50                 | \$51,150                     | \$5,673                         | \$4,727.50                 | \$56,730                     |
| 24                 | \$5,115                        | \$4,262.50                 | \$51,150                     | \$5,673                         | \$4,727.50                 | \$56,730                     |
| 25                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 26                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 27                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 28                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 29                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 30                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 31                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 32                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 33                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 34                 | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |
| 35+                | \$5,500                        | \$4,583.33                 | \$55,000                     | \$6,100                         | \$5,083.33                 | \$61,000                     |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

All educators employed in 2013-14 shall receive a raise. They shall receive the higher of their 2013-14 certified pay + longevity +\$1,000 or the amount on the 2014-15 schedule.

**2014-2015**  
**ADVANCED AND DOCTORAL DEGREEED**  
**INSTRUCTIONAL SUPPORT SALARY SCHEDULE**

**Effective July 1, 2014**

| Years<br>of<br>Exp | ADVANCED (SIXTH YEAR) |                            |                     |                            | DOCTORATE        |                            |                    |                            |
|--------------------|-----------------------|----------------------------|---------------------|----------------------------|------------------|----------------------------|--------------------|----------------------------|
|                    | Adv. Ins. Support     |                            | Adv. w/ NBPTS Cert. |                            | PhD Ins. Support |                            | PhD w/ NBPTS Cert. |                            |
|                    | 10<br>Month           | 12 Monthly<br>Installments | 10<br>Month         | 12 Monthly<br>Installments | 10<br>Month      | 12 Monthly<br>Installments | 10<br>Month        | 12 Monthly<br>Installments |
| 0-2                | \$3,756               | \$3,130.00                 | N/A                 | N/A                        | \$3,883          | \$3,235.83                 | N/A                | N/A                        |
| 3-4                | \$3,756               | \$3,130.00                 | \$4,152             | \$3,460.00                 | \$3,883          | \$3,235.83                 | \$4,279            | \$3,565.83                 |
| 5                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268          | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 6                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268          | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 7                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268          | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 8                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268          | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 9                  | \$4,141               | \$3,450.83                 | \$4,579             | \$3,815.83                 | \$4,268          | \$3,556.67                 | \$4,706            | \$3,921.67                 |
| 10                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653          | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 11                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653          | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 12                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653          | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 13                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653          | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 14                 | \$4,526               | \$3,771.67                 | \$5,006             | \$4,171.67                 | \$4,653          | \$3,877.50                 | \$5,133            | \$4,277.50                 |
| 15                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038          | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 16                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038          | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 17                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038          | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 18                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038          | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 19                 | \$4,911               | \$4,092.50                 | \$5,433             | \$4,527.50                 | \$5,038          | \$4,198.33                 | \$5,560            | \$4,633.33                 |
| 20                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368          | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 21                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368          | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 22                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368          | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 23                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368          | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 24                 | \$5,241               | \$4,367.50                 | \$5,799             | \$4,832.50                 | \$5,368          | \$4,473.33                 | \$5,926            | \$4,938.33                 |
| 25                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 26                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 27                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 28                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 29                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 30                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 31                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 32                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 33                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 34                 | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |
| 35+                | \$5,626               | \$4,688.33                 | \$6,226             | \$5,188.33                 | \$5,753          | \$4,794.17                 | \$6,353            | \$5,294.17                 |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

All educators employed in 2013-14 shall receive a raise. They shall receive the higher of their 2013-14 certified pay + longevity +\$1,000 or the amount on the 2014-15 schedule.

**2014-2015**

**SCHOOL PSYCHOLOGIST SALARY SCHEDULE**

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS  
AND MASTER'S LEVEL AUDIOLOGISTS)

**Effective July 1, 2014**

| Years<br>of<br>Exp | Master's          |                            | Advanced          |                            | Doctorate         |                            |
|--------------------|-------------------|----------------------------|-------------------|----------------------------|-------------------|----------------------------|
|                    | Monthly<br>Salary | 12 Monthly<br>Installments | Monthly<br>Salary | 12 Monthly<br>Installments | Monthly<br>Salary | 12 Monthly<br>Installments |
| 0-2                | \$4,015           | \$3,345.83                 | \$4,141           | \$3,450.83                 | \$4,268           | \$3,556.67                 |
| 3-4                | \$4,015           | \$3,345.83                 | \$4,141           | \$3,450.83                 | \$4,268           | \$3,556.67                 |
| 5                  | \$4,400           | \$3,666.67                 | \$4,526           | \$3,771.67                 | \$4,653           | \$3,877.50                 |
| 6                  | \$4,400           | \$3,666.67                 | \$4,526           | \$3,771.67                 | \$4,653           | \$3,877.50                 |
| 7                  | \$4,400           | \$3,666.67                 | \$4,526           | \$3,771.67                 | \$4,653           | \$3,877.50                 |
| 8                  | \$4,400           | \$3,666.67                 | \$4,526           | \$3,771.67                 | \$4,653           | \$3,877.50                 |
| 9                  | \$4,400           | \$3,666.67                 | \$4,526           | \$3,771.67                 | \$4,653           | \$3,877.50                 |
| 10                 | \$4,785           | \$3,987.50                 | \$4,911           | \$4,092.50                 | \$5,038           | \$4,198.33                 |
| 11                 | \$4,785           | \$3,987.50                 | \$4,911           | \$4,092.50                 | \$5,038           | \$4,198.33                 |
| 12                 | \$4,785           | \$3,987.50                 | \$4,911           | \$4,092.50                 | \$5,038           | \$4,198.33                 |
| 13                 | \$4,785           | \$3,987.50                 | \$4,911           | \$4,092.50                 | \$5,038           | \$4,198.33                 |
| 14                 | \$4,785           | \$3,987.50                 | \$4,911           | \$4,092.50                 | \$5,038           | \$4,198.33                 |
| 15                 | \$5,115           | \$4,262.50                 | \$5,241           | \$4,367.50                 | \$5,368           | \$4,473.33                 |
| 16                 | \$5,115           | \$4,262.50                 | \$5,241           | \$4,367.50                 | \$5,368           | \$4,473.33                 |
| 17                 | \$5,115           | \$4,262.50                 | \$5,241           | \$4,367.50                 | \$5,368           | \$4,473.33                 |
| 18                 | \$5,115           | \$4,262.50                 | \$5,241           | \$4,367.50                 | \$5,368           | \$4,473.33                 |
| 19                 | \$5,115           | \$4,262.50                 | \$5,241           | \$4,367.50                 | \$5,368           | \$4,473.33                 |
| 20                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 21                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 22                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 23                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 24                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 25                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 26                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 27                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 28                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 29                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 30                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 31                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 32                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 33                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 34                 | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |
| 35+                | \$5,500           | \$4,583.33                 | \$5,626           | \$4,688.33                 | \$5,753           | \$4,794.17                 |

**NOTE:** Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

## 2014-2015

### DAILY RATE SCHEDULES

#### DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL

(Based on 21.5 Days)

Effective July 1, 2014

| Years<br>of<br><u>Exp</u> | Bachelor's Degree |                   | Master's Degree |                   | Advanced Degree |                   | Doctorate Degree |                   |
|---------------------------|-------------------|-------------------|-----------------|-------------------|-----------------|-------------------|------------------|-------------------|
|                           | Bachelor's        |                   | Master's        |                   | Advanced        |                   | Doctorate        |                   |
|                           | <u>Bachelor's</u> | <u>with NBPTS</u> | <u>Master's</u> | <u>with NBPTS</u> | <u>Advanced</u> | <u>with NBPTS</u> | <u>Doctorate</u> | <u>with NBPTS</u> |
| 0-2                       | \$153.49          | N/A               | \$168.84        | N/A               | \$174.70        | N/A               | \$180.60         | N/A               |
| 3-4                       | \$153.49          | \$171.91          | \$168.84        | \$187.26          | \$174.70        | \$193.12          | \$180.60         | \$199.02          |
| 5                         | \$169.77          | \$190.14          | \$186.74        | \$207.12          | \$192.60        | \$212.98          | \$198.51         | \$218.88          |
| 6                         | \$169.77          | \$190.14          | \$186.74        | \$207.12          | \$192.60        | \$212.98          | \$198.51         | \$218.88          |
| 7                         | \$169.77          | \$190.14          | \$186.74        | \$207.12          | \$192.60        | \$212.98          | \$198.51         | \$218.88          |
| 8                         | \$169.77          | \$190.14          | \$186.74        | \$207.12          | \$192.60        | \$212.98          | \$198.51         | \$218.88          |
| 9                         | \$169.77          | \$190.14          | \$186.74        | \$207.12          | \$192.60        | \$212.98          | \$198.51         | \$218.88          |
| 10                        | \$186.05          | \$208.37          | \$204.65        | \$226.98          | \$210.51        | \$232.84          | \$216.42         | \$238.74          |
| 11                        | \$186.05          | \$208.37          | \$204.65        | \$226.98          | \$210.51        | \$232.84          | \$216.42         | \$238.74          |
| 12                        | \$186.05          | \$208.37          | \$204.65        | \$226.98          | \$210.51        | \$232.84          | \$216.42         | \$238.74          |
| 13                        | \$186.05          | \$208.37          | \$204.65        | \$226.98          | \$210.51        | \$232.84          | \$216.42         | \$238.74          |
| 14                        | \$186.05          | \$208.37          | \$204.65        | \$226.98          | \$210.51        | \$232.84          | \$216.42         | \$238.74          |
| 15                        | \$202.33          | \$226.60          | \$222.56        | \$246.84          | \$228.42        | \$252.70          | \$234.33         | \$258.60          |
| 16                        | \$202.33          | \$226.60          | \$222.56        | \$246.84          | \$228.42        | \$252.70          | \$234.33         | \$258.60          |
| 17                        | \$202.33          | \$226.60          | \$222.56        | \$246.84          | \$228.42        | \$252.70          | \$234.33         | \$258.60          |
| 18                        | \$202.33          | \$226.60          | \$222.56        | \$246.84          | \$228.42        | \$252.70          | \$234.33         | \$258.60          |
| 19                        | \$202.33          | \$226.60          | \$222.56        | \$246.84          | \$228.42        | \$252.70          | \$234.33         | \$258.60          |
| 20                        | \$216.28          | \$242.23          | \$237.91        | \$263.86          | \$243.77        | \$269.72          | \$249.67         | \$275.63          |
| 21                        | \$216.28          | \$242.23          | \$237.91        | \$263.86          | \$243.77        | \$269.72          | \$249.67         | \$275.63          |
| 22                        | \$216.28          | \$242.23          | \$237.91        | \$263.86          | \$243.77        | \$269.72          | \$249.67         | \$275.63          |
| 23                        | \$216.28          | \$242.23          | \$237.91        | \$263.86          | \$243.77        | \$269.72          | \$249.67         | \$275.63          |
| 24                        | \$216.28          | \$242.23          | \$237.91        | \$263.86          | \$243.77        | \$269.72          | \$249.67         | \$275.63          |
| 25                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 26                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 27                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 28                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 29                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 30                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 31                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 32                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 33                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 34                        | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |
| 35+                       | \$232.56          | \$260.47          | \$255.81        | \$283.72          | \$261.67        | \$289.58          | \$267.58         | \$295.49          |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

## 2014-2015

### DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists  
and Masters Level Audiologists  
(Based on 21.5 Days)

**Effective July 1, 2014**

| YEARS OF<br><u>EXP</u> | BASE<br><u>SALARY</u> | Psychologists |          |           |
|------------------------|-----------------------|---------------|----------|-----------|
|                        |                       | Masters       | Advanced | Doctorate |
| 0-2                    | \$4,015               | \$186.74      | \$192.60 | \$198.51  |
| 3-4                    | \$4,015               | \$186.74      | \$192.60 | \$198.51  |
| 5                      | \$4,400               | \$204.65      | \$210.51 | \$216.42  |
| 6                      | \$4,400               | \$204.65      | \$210.51 | \$216.42  |
| 7                      | \$4,400               | \$204.65      | \$210.51 | \$216.42  |
| 8                      | \$4,400               | \$204.65      | \$210.51 | \$216.42  |
| 9                      | \$4,400               | \$204.65      | \$210.51 | \$216.42  |
| 10                     | \$4,785               | \$222.56      | \$228.42 | \$234.33  |
| 11                     | \$4,785               | \$222.56      | \$228.42 | \$234.33  |
| 12                     | \$4,785               | \$222.56      | \$228.42 | \$234.33  |
| 13                     | \$4,785               | \$222.56      | \$228.42 | \$234.33  |
| 14                     | \$4,785               | \$222.56      | \$228.42 | \$234.33  |
| 15                     | \$5,115               | \$237.91      | \$243.77 | \$249.67  |
| 16                     | \$5,115               | \$237.91      | \$243.77 | \$249.67  |
| 17                     | \$5,115               | \$237.91      | \$243.77 | \$249.67  |
| 18                     | \$5,115               | \$237.91      | \$243.77 | \$249.67  |
| 19                     | \$5,115               | \$237.91      | \$243.77 | \$249.67  |
| 20                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 21                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 22                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 23                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 24                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 25                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 26                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 27                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 28                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 29                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 30                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 31                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 32                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 33                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 34                     | \$5,500               | \$255.81      | \$261.67 | \$267.58  |
| 35+                    | \$5,500               | \$255.81      | \$261.67 | \$267.58  |

All educators employed in 2013-14 shall receive a raise. They shall receive the higher of their 2013-14 certified pay + longevity +\$1,000 or the amount on the 2014-15 schedule.

**FY 2014-15**  
**ASSISTANT PRINCIPAL SALARY SCHEDULE**  
**Effective July 1, 2014**

| Years of Exp | Schedule/<br>Pay Level | Base           | Base + 1%      | Base + 2%      | Base + 3%      | Base + 4%      | Base + 5%      | Base + 6%      |
|--------------|------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|              |                        | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-9          | 0-1                    | \$3,828        | \$3,866        | \$3,905        | \$3,943        | \$3,981        | \$4,019        | \$4,058        |
| 10           | 0-2                    | \$3,977        | \$4,017        | \$4,057        | \$4,096        | \$4,136        | \$4,176        | \$4,216        |
| 11           | 0-3                    | \$4,123        | \$4,164        | \$4,205        | \$4,247        | \$4,288        | \$4,329        | \$4,370        |
| 12           | 0-4                    | \$4,240        | \$4,282        | \$4,325        | \$4,367        | \$4,410        | \$4,452        | \$4,494        |
| 13           | 0-5                    | \$4,323        | \$4,366        | \$4,409        | \$4,453        | \$4,496        | \$4,539        | \$4,582        |
| 14           | 0-6                    | \$4,377        | \$4,421        | \$4,465        | \$4,508        | \$4,552        | \$4,596        | \$4,640        |
| 15           | 0-7                    | \$4,434        | \$4,478        | \$4,523        | \$4,567        | \$4,611        | \$4,656        | \$4,700        |
| 16           | 0-8                    | \$4,489        | \$4,534        | \$4,579        | \$4,624        | \$4,669        | \$4,713        | \$4,758        |
| 17           | 0-9                    | \$4,547        | \$4,592        | \$4,638        | \$4,683        | \$4,729        | \$4,774        | \$4,820        |
| 18           | 0-10                   | \$4,606        | \$4,652        | \$4,698        | \$4,744        | \$4,790        | \$4,836        | \$4,882        |
| 19           | 0-11                   | \$4,665        | \$4,712        | \$4,758        | \$4,805        | \$4,852        | \$4,898        | \$4,945        |
| 20           | 0-12                   | \$4,726        | \$4,773        | \$4,821        | \$4,868        | \$4,915        | \$4,962        | \$5,010        |
| 21           | 0-13                   | \$4,788        | \$4,836        | \$4,884        | \$4,932        | \$4,980        | \$5,027        | \$5,075        |
| 22           | 0-14                   | \$4,851        | \$4,900        | \$4,948        | \$4,997        | \$5,045        | \$5,094        | \$5,142        |
| 23           | 0-15                   | \$4,918        | \$4,967        | \$5,016        | \$5,066        | \$5,115        | \$5,164        | \$5,213        |
| 24           | 0-16                   | \$4,983        | \$5,033        | \$5,083        | \$5,132        | \$5,182        | \$5,232        | \$5,282        |
| 25           | 0-17                   | \$5,050        | \$5,101        | \$5,151        | \$5,202        | \$5,252        | \$5,303        | \$5,353        |
| 26           | 0-18                   | \$5,119        | \$5,170        | \$5,221        | \$5,273        | \$5,324        | \$5,375        | \$5,426        |
| 27           | 0-19                   | \$5,188        | \$5,240        | \$5,292        | \$5,344        | \$5,396        | \$5,447        | \$5,499        |
| 28           | 0-20                   | \$5,263        | \$5,316        | \$5,368        | \$5,421        | \$5,474        | \$5,526        | \$5,579        |
| 29           | 0-21                   | \$5,335        | \$5,388        | \$5,442        | \$5,495        | \$5,548        | \$5,602        | \$5,655        |
| 30           | 0-22                   | \$5,409        | \$5,463        | \$5,517        | \$5,571        | \$5,625        | \$5,679        | \$5,734        |
| 31           | 0-23                   | \$5,483        | \$5,538        | \$5,593        | \$5,647        | \$5,702        | \$5,757        | \$5,812        |
| 32           | 0-24                   | \$5,561        | \$5,617        | \$5,672        | \$5,728        | \$5,783        | \$5,839        | \$5,895        |
| 33           | 0-25                   | \$5,641        | \$5,697        | \$5,754        | \$5,810        | \$5,867        | \$5,923        | \$5,979        |
| 34           | 0-26                   | \$5,722        | \$5,779        | \$5,836        | \$5,894        | \$5,951        | \$6,008        | \$6,065        |
| 35           | 0-27                   | \$5,794        | \$5,852        | \$5,910        | \$5,968        | \$6,026        | \$6,084        | \$6,142        |
| 36+          | 0-28                   | \$5,909        | \$5,968        | \$6,027        | \$6,086        | \$6,145        | \$6,204        | \$6,264        |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

## FY 2014-15 PRINCIPAL SALARY SCHEDULES

### PRINCIPAL I

0 - 10 Teachers

Effective July 1, 2014

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-13                        | 0-5                    | \$4,323           | \$4,366           | \$4,409           | \$4,453           | \$4,496           | \$4,539           | \$4,582           |
| 14                          | 0-6                    | \$4,377           | \$4,421           | \$4,465           | \$4,508           | \$4,552           | \$4,596           | \$4,640           |
| 15                          | 0-7                    | \$4,434           | \$4,478           | \$4,523           | \$4,567           | \$4,611           | \$4,656           | \$4,700           |
| 16                          | 0-8                    | \$4,489           | \$4,534           | \$4,579           | \$4,624           | \$4,669           | \$4,713           | \$4,758           |
| 17                          | 0-9                    | \$4,547           | \$4,592           | \$4,638           | \$4,683           | \$4,729           | \$4,774           | \$4,820           |
| 18                          | 0-10                   | \$4,606           | \$4,652           | \$4,698           | \$4,744           | \$4,790           | \$4,836           | \$4,882           |
| 19                          | 0-11                   | \$4,665           | \$4,712           | \$4,758           | \$4,805           | \$4,852           | \$4,898           | \$4,945           |
| 20                          | 0-12                   | \$4,726           | \$4,773           | \$4,821           | \$4,868           | \$4,915           | \$4,962           | \$5,010           |
| 21                          | 0-13                   | \$4,788           | \$4,836           | \$4,884           | \$4,932           | \$4,980           | \$5,027           | \$5,075           |
| 22                          | 0-14                   | \$4,851           | \$4,900           | \$4,948           | \$4,997           | \$5,045           | \$5,094           | \$5,142           |
| 23                          | 0-15                   | \$4,918           | \$4,967           | \$5,016           | \$5,066           | \$5,115           | \$5,164           | \$5,213           |
| 24                          | 0-16                   | \$4,983           | \$5,033           | \$5,083           | \$5,132           | \$5,182           | \$5,232           | \$5,282           |
| 25                          | 0-17                   | \$5,050           | \$5,101           | \$5,151           | \$5,202           | \$5,252           | \$5,303           | \$5,353           |
| 26                          | 0-18                   | \$5,119           | \$5,170           | \$5,221           | \$5,273           | \$5,324           | \$5,375           | \$5,426           |
| 27                          | 0-19                   | \$5,188           | \$5,240           | \$5,292           | \$5,344           | \$5,396           | \$5,447           | \$5,499           |
| 28                          | 0-20                   | \$5,263           | \$5,316           | \$5,368           | \$5,421           | \$5,474           | \$5,526           | \$5,579           |
| 29                          | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 30                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 31                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 32                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 33                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 34                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 35                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 36                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 37+                         | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL II**  
**11 - 21 Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-15                        | 0-8                    | \$4,489           | \$4,534           | \$4,579           | \$4,624           | \$4,669           | \$4,713           | \$4,758           |
| 16                          | 0-9                    | \$4,547           | \$4,592           | \$4,638           | \$4,683           | \$4,729           | \$4,774           | \$4,820           |
| 17                          | 0-10                   | \$4,606           | \$4,652           | \$4,698           | \$4,744           | \$4,790           | \$4,836           | \$4,882           |
| 18                          | 0-11                   | \$4,665           | \$4,712           | \$4,758           | \$4,805           | \$4,852           | \$4,898           | \$4,945           |
| 19                          | 0-12                   | \$4,726           | \$4,773           | \$4,821           | \$4,868           | \$4,915           | \$4,962           | \$5,010           |
| 20                          | 0-13                   | \$4,788           | \$4,836           | \$4,884           | \$4,932           | \$4,980           | \$5,027           | \$5,075           |
| 21                          | 0-14                   | \$4,851           | \$4,900           | \$4,948           | \$4,997           | \$5,045           | \$5,094           | \$5,142           |
| 22                          | 0-15                   | \$4,918           | \$4,967           | \$5,016           | \$5,066           | \$5,115           | \$5,164           | \$5,213           |
| 23                          | 0-16                   | \$4,983           | \$5,033           | \$5,083           | \$5,132           | \$5,182           | \$5,232           | \$5,282           |
| 24                          | 0-17                   | \$5,050           | \$5,101           | \$5,151           | \$5,202           | \$5,252           | \$5,303           | \$5,353           |
| 25                          | 0-18                   | \$5,119           | \$5,170           | \$5,221           | \$5,273           | \$5,324           | \$5,375           | \$5,426           |
| 26                          | 0-19                   | \$5,188           | \$5,240           | \$5,292           | \$5,344           | \$5,396           | \$5,447           | \$5,499           |
| 27                          | 0-20                   | \$5,263           | \$5,316           | \$5,368           | \$5,421           | \$5,474           | \$5,526           | \$5,579           |
| 28                          | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 29                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 30                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 31                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 32                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 33                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 34                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 35                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 36                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 37                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 38                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 39+                         | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL III**  
**22 - 32 Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-17                        | 0-11                   | \$4,665           | \$4,712           | \$4,758           | \$4,805           | \$4,852           | \$4,898           | \$4,945           |
| 18                          | 0-12                   | \$4,726           | \$4,773           | \$4,821           | \$4,868           | \$4,915           | \$4,962           | \$5,010           |
| 19                          | 0-13                   | \$4,788           | \$4,836           | \$4,884           | \$4,932           | \$4,980           | \$5,027           | \$5,075           |
| 20                          | 0-14                   | \$4,851           | \$4,900           | \$4,948           | \$4,997           | \$5,045           | \$5,094           | \$5,142           |
| 21                          | 0-15                   | \$4,918           | \$4,967           | \$5,016           | \$5,066           | \$5,115           | \$5,164           | \$5,213           |
| 22                          | 0-16                   | \$4,983           | \$5,033           | \$5,083           | \$5,132           | \$5,182           | \$5,232           | \$5,282           |
| 23                          | 0-17                   | \$5,050           | \$5,101           | \$5,151           | \$5,202           | \$5,252           | \$5,303           | \$5,353           |
| 24                          | 0-18                   | \$5,119           | \$5,170           | \$5,221           | \$5,273           | \$5,324           | \$5,375           | \$5,426           |
| 25                          | 0-19                   | \$5,188           | \$5,240           | \$5,292           | \$5,344           | \$5,396           | \$5,447           | \$5,499           |
| 26                          | 0-20                   | \$5,263           | \$5,316           | \$5,368           | \$5,421           | \$5,474           | \$5,526           | \$5,579           |
| 27                          | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 28                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 29                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 30                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 31                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 32                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 33                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 34                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 35                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 36                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 37                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 38                          | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |
| 39                          | 0-33                   | \$6,524           | \$6,589           | \$6,654           | \$6,720           | \$6,785           | \$6,850           | \$6,915           |
| 40                          | 0-34                   | \$6,654           | \$6,721           | \$6,787           | \$6,854           | \$6,920           | \$6,987           | \$7,053           |
| 41+                         | 0-35                   | \$6,787           | \$6,855           | \$6,923           | \$6,991           | \$7,058           | \$7,126           | \$7,194           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL IV**  
**33 - 43 Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-18                        | 0-13                   | \$4,788           | \$4,836           | \$4,884           | \$4,932           | \$4,980           | \$5,027           | \$5,075           |
| 19                          | 0-14                   | \$4,851           | \$4,900           | \$4,948           | \$4,997           | \$5,045           | \$5,094           | \$5,142           |
| 20                          | 0-15                   | \$4,918           | \$4,967           | \$5,016           | \$5,066           | \$5,115           | \$5,164           | \$5,213           |
| 21                          | 0-16                   | \$4,983           | \$5,033           | \$5,083           | \$5,132           | \$5,182           | \$5,232           | \$5,282           |
| 22                          | 0-17                   | \$5,050           | \$5,101           | \$5,151           | \$5,202           | \$5,252           | \$5,303           | \$5,353           |
| 23                          | 0-18                   | \$5,119           | \$5,170           | \$5,221           | \$5,273           | \$5,324           | \$5,375           | \$5,426           |
| 24                          | 0-19                   | \$5,188           | \$5,240           | \$5,292           | \$5,344           | \$5,396           | \$5,447           | \$5,499           |
| 25                          | 0-20                   | \$5,263           | \$5,316           | \$5,368           | \$5,421           | \$5,474           | \$5,526           | \$5,579           |
| 26                          | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 27                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 28                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 29                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 30                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 31                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 32                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 33                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 34                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 35                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 36                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 37                          | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |
| 38                          | 0-33                   | \$6,524           | \$6,589           | \$6,654           | \$6,720           | \$6,785           | \$6,850           | \$6,915           |
| 39                          | 0-34                   | \$6,654           | \$6,721           | \$6,787           | \$6,854           | \$6,920           | \$6,987           | \$7,053           |
| 40                          | 0-35                   | \$6,787           | \$6,855           | \$6,923           | \$6,991           | \$7,058           | \$7,126           | \$7,194           |
| 41                          | 0-36                   | \$6,923           | \$6,992           | \$7,061           | \$7,131           | \$7,200           | \$7,269           | \$7,338           |
| 42+                         | 0-37                   | \$7,061           | \$7,132           | \$7,202           | \$7,273           | \$7,343           | \$7,414           | \$7,485           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL V**  
**44 - 54 Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-19                        | 0-15                   | \$4,918           | \$4,967           | \$5,016           | \$5,066           | \$5,115           | \$5,164           | \$5,213           |
| 20                          | 0-16                   | \$4,983           | \$5,033           | \$5,083           | \$5,132           | \$5,182           | \$5,232           | \$5,282           |
| 21                          | 0-17                   | \$5,050           | \$5,101           | \$5,151           | \$5,202           | \$5,252           | \$5,303           | \$5,353           |
| 22                          | 0-18                   | \$5,119           | \$5,170           | \$5,221           | \$5,273           | \$5,324           | \$5,375           | \$5,426           |
| 23                          | 0-19                   | \$5,188           | \$5,240           | \$5,292           | \$5,344           | \$5,396           | \$5,447           | \$5,499           |
| 24                          | 0-20                   | \$5,263           | \$5,316           | \$5,368           | \$5,421           | \$5,474           | \$5,526           | \$5,579           |
| 25                          | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 26                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 27                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 28                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 29                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 30                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 31                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 32                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 33                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 34                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 35                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 36                          | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |
| 37                          | 0-33                   | \$6,524           | \$6,589           | \$6,654           | \$6,720           | \$6,785           | \$6,850           | \$6,915           |
| 38                          | 0-34                   | \$6,654           | \$6,721           | \$6,787           | \$6,854           | \$6,920           | \$6,987           | \$7,053           |
| 39                          | 0-35                   | \$6,787           | \$6,855           | \$6,923           | \$6,991           | \$7,058           | \$7,126           | \$7,194           |
| 40                          | 0-36                   | \$6,923           | \$6,992           | \$7,061           | \$7,131           | \$7,200           | \$7,269           | \$7,338           |
| 41                          | 0-37                   | \$7,061           | \$7,132           | \$7,202           | \$7,273           | \$7,343           | \$7,414           | \$7,485           |
| 42                          | 0-38                   | \$7,202           | \$7,274           | \$7,346           | \$7,418           | \$7,490           | \$7,562           | \$7,634           |
| 43+                         | 0-39                   | \$7,346           | \$7,419           | \$7,493           | \$7,566           | \$7,640           | \$7,713           | \$7,787           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VI**  
**55 - 65 Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-21                        | 0-18                   | \$5,119           | \$5,170           | \$5,221           | \$5,273           | \$5,324           | \$5,375           | \$5,426           |
| 22                          | 0-19                   | \$5,188           | \$5,240           | \$5,292           | \$5,344           | \$5,396           | \$5,447           | \$5,499           |
| 23                          | 0-20                   | \$5,263           | \$5,316           | \$5,368           | \$5,421           | \$5,474           | \$5,526           | \$5,579           |
| 24                          | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 25                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 26                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 27                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 28                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 29                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 30                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 31                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 32                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 33                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 34                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 35                          | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |
| 36                          | 0-33                   | \$6,524           | \$6,589           | \$6,654           | \$6,720           | \$6,785           | \$6,850           | \$6,915           |
| 37                          | 0-34                   | \$6,654           | \$6,721           | \$6,787           | \$6,854           | \$6,920           | \$6,987           | \$7,053           |
| 38                          | 0-35                   | \$6,787           | \$6,855           | \$6,923           | \$6,991           | \$7,058           | \$7,126           | \$7,194           |
| 39                          | 0-36                   | \$6,923           | \$6,992           | \$7,061           | \$7,131           | \$7,200           | \$7,269           | \$7,338           |
| 40                          | 0-37                   | \$7,061           | \$7,132           | \$7,202           | \$7,273           | \$7,343           | \$7,414           | \$7,485           |
| 41                          | 0-38                   | \$7,202           | \$7,274           | \$7,346           | \$7,418           | \$7,490           | \$7,562           | \$7,634           |
| 42                          | 0-39                   | \$7,346           | \$7,419           | \$7,493           | \$7,566           | \$7,640           | \$7,713           | \$7,787           |
| 43                          | 0-40                   | \$7,493           | \$7,568           | \$7,643           | \$7,718           | \$7,793           | \$7,868           | \$7,943           |
| 44                          | 0-41                   | \$7,643           | \$7,719           | \$7,796           | \$7,872           | \$7,949           | \$8,025           | \$8,102           |
| 45+                         | 0-42                   | \$7,796           | \$7,874           | \$7,952           | \$8,030           | \$8,108           | \$8,186           | \$8,264           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VII**  
**66 - 100 Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-22                        | 0-21                   | \$5,335           | \$5,388           | \$5,442           | \$5,495           | \$5,548           | \$5,602           | \$5,655           |
| 23                          | 0-22                   | \$5,409           | \$5,463           | \$5,517           | \$5,571           | \$5,625           | \$5,679           | \$5,734           |
| 24                          | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 25                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 26                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 27                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 28                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 29                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 30                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 31                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 32                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 33                          | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |
| 34                          | 0-33                   | \$6,524           | \$6,589           | \$6,654           | \$6,720           | \$6,785           | \$6,850           | \$6,915           |
| 35                          | 0-34                   | \$6,654           | \$6,721           | \$6,787           | \$6,854           | \$6,920           | \$6,987           | \$7,053           |
| 36                          | 0-35                   | \$6,787           | \$6,855           | \$6,923           | \$6,991           | \$7,058           | \$7,126           | \$7,194           |
| 37                          | 0-36                   | \$6,923           | \$6,992           | \$7,061           | \$7,131           | \$7,200           | \$7,269           | \$7,338           |
| 38                          | 0-37                   | \$7,061           | \$7,132           | \$7,202           | \$7,273           | \$7,343           | \$7,414           | \$7,485           |
| 39                          | 0-38                   | \$7,202           | \$7,274           | \$7,346           | \$7,418           | \$7,490           | \$7,562           | \$7,634           |
| 40                          | 0-39                   | \$7,346           | \$7,419           | \$7,493           | \$7,566           | \$7,640           | \$7,713           | \$7,787           |
| 41                          | 0-40                   | \$7,493           | \$7,568           | \$7,643           | \$7,718           | \$7,793           | \$7,868           | \$7,943           |
| 42                          | 0-41                   | \$7,643           | \$7,719           | \$7,796           | \$7,872           | \$7,949           | \$8,025           | \$8,102           |
| 43                          | 0-42                   | \$7,796           | \$7,874           | \$7,952           | \$8,030           | \$8,108           | \$8,186           | \$8,264           |
| 44                          | 0-43                   | \$7,952           | \$8,032           | \$8,111           | \$8,191           | \$8,270           | \$8,350           | \$8,429           |
| 45                          | 0-44                   | \$8,111           | \$8,192           | \$8,273           | \$8,354           | \$8,435           | \$8,517           | \$8,598           |
| 46+                         | 0-45                   | \$8,273           | \$8,356           | \$8,438           | \$8,521           | \$8,604           | \$8,687           | \$8,769           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2014-15 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VIII**  
**101+ Teachers**  
**Effective July 1, 2014**

| Combined<br>Years of<br>Exp | Schedule/<br>Pay Level | Base              | Base + 1%         | Base + 2%         | Base + 3%         | Base + 4%         | Base + 5%         | Base + 6%         |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                             |                        | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary | Monthly<br>Salary |
| 0-23                        | 0-23                   | \$5,483           | \$5,538           | \$5,593           | \$5,647           | \$5,702           | \$5,757           | \$5,812           |
| 24                          | 0-24                   | \$5,561           | \$5,617           | \$5,672           | \$5,728           | \$5,783           | \$5,839           | \$5,895           |
| 25                          | 0-25                   | \$5,641           | \$5,697           | \$5,754           | \$5,810           | \$5,867           | \$5,923           | \$5,979           |
| 26                          | 0-26                   | \$5,722           | \$5,779           | \$5,836           | \$5,894           | \$5,951           | \$6,008           | \$6,065           |
| 27                          | 0-27                   | \$5,794           | \$5,852           | \$5,910           | \$5,968           | \$6,026           | \$6,084           | \$6,142           |
| 28                          | 0-28                   | \$5,909           | \$5,968           | \$6,027           | \$6,086           | \$6,145           | \$6,204           | \$6,264           |
| 29                          | 0-29                   | \$6,027           | \$6,087           | \$6,148           | \$6,208           | \$6,268           | \$6,328           | \$6,389           |
| 30                          | 0-30                   | \$6,148           | \$6,209           | \$6,271           | \$6,332           | \$6,394           | \$6,455           | \$6,517           |
| 31                          | 0-31                   | \$6,271           | \$6,334           | \$6,396           | \$6,459           | \$6,522           | \$6,585           | \$6,647           |
| 32                          | 0-32                   | \$6,396           | \$6,460           | \$6,524           | \$6,588           | \$6,652           | \$6,716           | \$6,780           |
| 33                          | 0-33                   | \$6,524           | \$6,589           | \$6,654           | \$6,720           | \$6,785           | \$6,850           | \$6,915           |
| 34                          | 0-34                   | \$6,654           | \$6,721           | \$6,787           | \$6,854           | \$6,920           | \$6,987           | \$7,053           |
| 35                          | 0-35                   | \$6,787           | \$6,855           | \$6,923           | \$6,991           | \$7,058           | \$7,126           | \$7,194           |
| 36                          | 0-36                   | \$6,923           | \$6,992           | \$7,061           | \$7,131           | \$7,200           | \$7,269           | \$7,338           |
| 37                          | 0-37                   | \$7,061           | \$7,132           | \$7,202           | \$7,273           | \$7,343           | \$7,414           | \$7,485           |
| 38                          | 0-38                   | \$7,202           | \$7,274           | \$7,346           | \$7,418           | \$7,490           | \$7,562           | \$7,634           |
| 39                          | 0-39                   | \$7,346           | \$7,419           | \$7,493           | \$7,566           | \$7,640           | \$7,713           | \$7,787           |
| 40                          | 0-40                   | \$7,493           | \$7,568           | \$7,643           | \$7,718           | \$7,793           | \$7,868           | \$7,943           |
| 41                          | 0-41                   | \$7,643           | \$7,719           | \$7,796           | \$7,872           | \$7,949           | \$8,025           | \$8,102           |
| 42                          | 0-42                   | \$7,796           | \$7,874           | \$7,952           | \$8,030           | \$8,108           | \$8,186           | \$8,264           |
| 43                          | 0-43                   | \$7,952           | \$8,032           | \$8,111           | \$8,191           | \$8,270           | \$8,350           | \$8,429           |
| 44                          | 0-44                   | \$8,111           | \$8,192           | \$8,273           | \$8,354           | \$8,435           | \$8,517           | \$8,598           |
| 45                          | 0-45                   | \$8,273           | \$8,356           | \$8,438           | \$8,521           | \$8,604           | \$8,687           | \$8,769           |
| 46+                         | 0-46                   | \$8,438           | \$8,522           | \$8,607           | \$8,691           | \$8,776           | \$8,860           | \$8,944           |

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$3,828        | \$191.40           | \$182.29 | \$174.00 | \$166.43 | \$197.70           | \$188.29 | \$179.73 | \$171.91 | \$204.05           | \$194.33 | \$185.50 | \$177.43 |
| 0-2                 | \$3,977        | \$198.85           | \$189.38 | \$180.77 | \$172.91 | \$205.15           | \$195.38 | \$186.50 | \$178.39 | \$211.50           | \$201.43 | \$192.27 | \$183.91 |
| 0-3                 | \$4,123        | \$206.15           | \$196.33 | \$187.41 | \$179.26 | \$212.45           | \$202.33 | \$193.14 | \$184.74 | \$218.80           | \$208.38 | \$198.91 | \$190.26 |
| 0-4                 | \$4,240        | \$212.00           | \$201.90 | \$192.73 | \$184.35 | \$218.30           | \$207.90 | \$198.45 | \$189.83 | \$224.65           | \$213.95 | \$204.23 | \$195.35 |
| 0-5                 | \$4,323        | \$216.15           | \$205.86 | \$196.50 | \$187.96 | \$222.45           | \$211.86 | \$202.23 | \$193.43 | \$228.80           | \$217.90 | \$208.00 | \$198.96 |
| 0-6                 | \$4,377        | \$218.85           | \$208.43 | \$198.95 | \$190.30 | \$225.15           | \$214.43 | \$204.68 | \$195.78 | \$231.50           | \$220.48 | \$210.45 | \$201.30 |
| 0-7                 | \$4,434        | \$221.70           | \$211.14 | \$201.55 | \$192.78 | \$228.00           | \$217.14 | \$207.27 | \$198.26 | \$234.35           | \$223.19 | \$213.05 | \$203.78 |
| 0-8                 | \$4,489        | \$224.45           | \$213.76 | \$204.05 | \$195.17 | \$230.75           | \$219.76 | \$209.77 | \$200.65 | \$237.10           | \$225.81 | \$215.55 | \$206.17 |
| 0-9                 | \$4,547        | \$227.35           | \$216.52 | \$206.68 | \$197.70 | \$233.65           | \$222.52 | \$212.41 | \$203.17 | \$240.00           | \$228.57 | \$218.18 | \$208.70 |
| 0-10                | \$4,606        | \$230.30           | \$219.33 | \$209.36 | \$200.26 | \$236.60           | \$225.33 | \$215.09 | \$205.74 | \$242.95           | \$231.38 | \$220.86 | \$211.26 |
| 0-11                | \$4,665        | \$233.25           | \$222.14 | \$212.05 | \$202.83 | \$239.55           | \$228.14 | \$217.77 | \$208.30 | \$245.90           | \$234.19 | \$223.55 | \$213.83 |
| 0-12                | \$4,726        | \$236.30           | \$225.05 | \$214.82 | \$205.48 | \$242.60           | \$231.05 | \$220.55 | \$210.96 | \$248.95           | \$237.10 | \$226.32 | \$216.48 |
| 0-13                | \$4,788        | \$239.40           | \$228.00 | \$217.64 | \$208.17 | \$245.70           | \$234.00 | \$223.36 | \$213.65 | \$252.05           | \$240.05 | \$229.14 | \$219.17 |
| 0-14                | \$4,851        | \$242.55           | \$231.00 | \$220.50 | \$210.91 | \$248.85           | \$237.00 | \$226.23 | \$216.39 | \$255.20           | \$243.05 | \$232.00 | \$221.91 |
| 0-15                | \$4,918        | \$245.90           | \$234.19 | \$223.55 | \$213.83 | \$252.20           | \$240.19 | \$229.27 | \$219.30 | \$258.55           | \$246.24 | \$235.05 | \$224.83 |
| 0-16                | \$4,983        | \$249.15           | \$237.29 | \$226.50 | \$216.65 | \$255.45           | \$243.29 | \$232.23 | \$222.13 | \$261.80           | \$249.33 | \$238.00 | \$227.65 |
| 0-17                | \$5,050        | \$252.50           | \$240.48 | \$229.55 | \$219.57 | \$258.80           | \$246.48 | \$235.27 | \$225.04 | \$265.15           | \$252.52 | \$241.05 | \$230.57 |
| 0-18                | \$5,119        | \$255.95           | \$243.76 | \$232.68 | \$222.57 | \$262.25           | \$249.76 | \$238.41 | \$228.04 | \$268.60           | \$255.81 | \$244.18 | \$233.57 |
| 0-19                | \$5,188        | \$259.40           | \$247.05 | \$235.82 | \$225.57 | \$265.70           | \$253.05 | \$241.55 | \$231.04 | \$272.05           | \$259.10 | \$247.32 | \$236.57 |
| 0-20                | \$5,263        | \$263.15           | \$250.62 | \$239.23 | \$228.83 | \$269.45           | \$256.62 | \$244.95 | \$234.30 | \$275.80           | \$262.67 | \$250.73 | \$239.83 |
| 0-21                | \$5,335        | \$266.75           | \$254.05 | \$242.50 | \$231.96 | \$273.05           | \$260.05 | \$248.23 | \$237.43 | \$279.40           | \$266.10 | \$254.00 | \$242.96 |
| 0-22                | \$5,409        | \$270.45           | \$257.57 | \$245.86 | \$235.17 | \$276.75           | \$263.57 | \$251.59 | \$240.65 | \$283.10           | \$269.62 | \$257.36 | \$246.17 |
| 0-23                | \$5,483        | \$274.15           | \$261.10 | \$249.23 | \$238.39 | \$280.45           | \$267.10 | \$254.95 | \$243.87 | \$286.80           | \$273.14 | \$260.73 | \$249.39 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |           |           |           | Advanced           |           |           |           | Doctorate          |           |           |           |
|---------------------|----------------|--------------------|-----------|-----------|-----------|--------------------|-----------|-----------|-----------|--------------------|-----------|-----------|-----------|
|                     |                | Days in Pay Period |           |           |           | Days in Pay Period |           |           |           | Days in Pay Period |           |           |           |
|                     |                | <u>20</u>          | <u>21</u> | <u>22</u> | <u>23</u> | <u>20</u>          | <u>21</u> | <u>22</u> | <u>23</u> | <u>20</u>          | <u>21</u> | <u>22</u> | <u>23</u> |
| 0-24                | \$5,561        | \$278.05           | \$264.81  | \$252.77  | \$241.78  | \$284.35           | \$270.81  | \$258.50  | \$247.26  | \$290.70           | \$276.86  | \$264.27  | \$252.78  |
| 0-25                | \$5,641        | \$282.05           | \$268.62  | \$256.41  | \$245.26  | \$288.35           | \$274.62  | \$262.14  | \$250.74  | \$294.70           | \$280.67  | \$267.91  | \$256.26  |
| 0-26                | \$5,722        | \$286.10           | \$272.48  | \$260.09  | \$248.78  | \$292.40           | \$278.48  | \$265.82  | \$254.26  | \$298.75           | \$284.52  | \$271.59  | \$259.78  |
| 0-27                | \$5,794        | \$289.70           | \$275.90  | \$263.36  | \$251.91  | \$296.00           | \$281.90  | \$269.09  | \$257.39  | \$302.35           | \$287.95  | \$274.86  | \$262.91  |
| 0-28                | \$5,909        | \$295.45           | \$281.38  | \$268.59  | \$256.91  | \$301.75           | \$287.38  | \$274.32  | \$262.39  | \$308.10           | \$293.43  | \$280.09  | \$267.91  |
| 0-29                | \$6,027        | \$301.35           | \$287.00  | \$273.95  | \$262.04  | \$307.65           | \$293.00  | \$279.68  | \$267.52  | \$314.00           | \$299.05  | \$285.45  | \$273.04  |
| 0-30                | \$6,148        | \$307.40           | \$292.76  | \$279.45  | \$267.30  | \$313.70           | \$298.76  | \$285.18  | \$272.78  | \$320.05           | \$304.81  | \$290.95  | \$278.30  |
| 0-31                | \$6,271        | \$313.55           | \$298.62  | \$285.05  | \$272.65  | \$319.85           | \$304.62  | \$290.77  | \$278.13  | \$326.20           | \$310.67  | \$296.55  | \$283.65  |
| 0-32                | \$6,396        | \$319.80           | \$304.57  | \$290.73  | \$278.09  | \$326.10           | \$310.57  | \$296.45  | \$283.57  | \$332.45           | \$316.62  | \$302.23  | \$289.09  |
| 0-33                | \$6,524        | \$326.20           | \$310.67  | \$296.55  | \$283.65  | \$332.50           | \$316.67  | \$302.27  | \$289.13  | \$338.85           | \$322.71  | \$308.05  | \$294.65  |
| 0-34                | \$6,654        | \$332.70           | \$316.86  | \$302.45  | \$289.30  | \$339.00           | \$322.86  | \$308.18  | \$294.78  | \$345.35           | \$328.90  | \$313.95  | \$300.30  |
| 0-35                | \$6,787        | \$339.35           | \$323.19  | \$308.50  | \$295.09  | \$345.65           | \$329.19  | \$314.23  | \$300.57  | \$352.00           | \$335.24  | \$320.00  | \$306.09  |
| 0-36                | \$6,923        | \$346.15           | \$329.67  | \$314.68  | \$301.00  | \$352.45           | \$335.67  | \$320.41  | \$306.48  | \$358.80           | \$341.71  | \$326.18  | \$312.00  |
| 0-37                | \$7,061        | \$353.05           | \$336.24  | \$320.95  | \$307.00  | \$359.35           | \$342.24  | \$326.68  | \$312.48  | \$365.70           | \$348.29  | \$332.45  | \$318.00  |
| 0-38                | \$7,202        | \$360.10           | \$342.95  | \$327.36  | \$313.13  | \$366.40           | \$348.95  | \$333.09  | \$318.61  | \$372.75           | \$355.00  | \$338.86  | \$324.13  |
| 0-39                | \$7,346        | \$367.30           | \$349.81  | \$333.91  | \$319.39  | \$373.60           | \$355.81  | \$339.64  | \$324.87  | \$379.95           | \$361.86  | \$345.41  | \$330.39  |
| 0-40                | \$7,493        | \$374.65           | \$356.81  | \$340.59  | \$325.78  | \$380.95           | \$362.81  | \$346.32  | \$331.26  | \$387.30           | \$368.86  | \$352.09  | \$336.78  |
| 0-41                | \$7,643        | \$382.15           | \$363.95  | \$347.41  | \$332.30  | \$388.45           | \$369.95  | \$353.14  | \$337.78  | \$394.80           | \$376.00  | \$358.91  | \$343.30  |
| 0-42                | \$7,796        | \$389.80           | \$371.24  | \$354.36  | \$338.96  | \$396.10           | \$377.24  | \$360.09  | \$344.43  | \$402.45           | \$383.29  | \$365.86  | \$349.96  |
| 0-43                | \$7,952        | \$397.60           | \$378.67  | \$361.45  | \$345.74  | \$403.90           | \$384.67  | \$367.18  | \$351.22  | \$410.25           | \$390.71  | \$372.95  | \$356.74  |
| 0-44                | \$8,111        | \$405.55           | \$386.24  | \$368.68  | \$352.65  | \$411.85           | \$392.24  | \$374.41  | \$358.13  | \$418.20           | \$398.29  | \$380.18  | \$363.65  |
| 0-45                | \$8,273        | \$413.65           | \$393.95  | \$376.05  | \$359.70  | \$419.95           | \$399.95  | \$381.77  | \$365.17  | \$426.30           | \$406.00  | \$387.55  | \$370.70  |
| 0-46                | \$8,438        | \$421.90           | \$401.81  | \$383.55  | \$366.87  | \$428.20           | \$407.81  | \$389.27  | \$372.35  | \$434.55           | \$413.86  | \$395.05  | \$377.87  |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$3,866        | \$193.30           | \$184.10 | \$175.73 | \$168.09 | \$199.60           | \$190.10 | \$181.45 | \$173.57 | \$205.95           | \$196.14 | \$187.23 | \$179.09 |
| 0-2                 | \$4,017        | \$200.85           | \$191.29 | \$182.59 | \$174.65 | \$207.15           | \$197.29 | \$188.32 | \$180.13 | \$213.50           | \$203.33 | \$194.09 | \$185.65 |
| 0-3                 | \$4,164        | \$208.20           | \$198.29 | \$189.27 | \$181.04 | \$214.50           | \$204.29 | \$195.00 | \$186.52 | \$220.85           | \$210.33 | \$200.77 | \$192.04 |
| 0-4                 | \$4,282        | \$214.10           | \$203.90 | \$194.64 | \$186.17 | \$220.40           | \$209.90 | \$200.36 | \$191.65 | \$226.75           | \$215.95 | \$206.14 | \$197.17 |
| 0-5                 | \$4,366        | \$218.30           | \$207.90 | \$198.45 | \$189.83 | \$224.60           | \$213.90 | \$204.18 | \$195.30 | \$230.95           | \$219.95 | \$209.95 | \$200.83 |
| 0-6                 | \$4,421        | \$221.05           | \$210.52 | \$200.95 | \$192.22 | \$227.35           | \$216.52 | \$206.68 | \$197.70 | \$233.70           | \$222.57 | \$212.45 | \$203.22 |
| 0-7                 | \$4,478        | \$223.90           | \$213.24 | \$203.55 | \$194.70 | \$230.20           | \$219.24 | \$209.27 | \$200.17 | \$236.55           | \$225.29 | \$215.05 | \$205.70 |
| 0-8                 | \$4,534        | \$226.70           | \$215.90 | \$206.09 | \$197.13 | \$233.00           | \$221.90 | \$211.82 | \$202.61 | \$239.35           | \$227.95 | \$217.59 | \$208.13 |
| 0-9                 | \$4,592        | \$229.60           | \$218.67 | \$208.73 | \$199.65 | \$235.90           | \$224.67 | \$214.45 | \$205.13 | \$242.25           | \$230.71 | \$220.23 | \$210.65 |
| 0-10                | \$4,652        | \$232.60           | \$221.52 | \$211.45 | \$202.26 | \$238.90           | \$227.52 | \$217.18 | \$207.74 | \$245.25           | \$233.57 | \$222.95 | \$213.26 |
| 0-11                | \$4,712        | \$235.60           | \$224.38 | \$214.18 | \$204.87 | \$241.90           | \$230.38 | \$219.91 | \$210.35 | \$248.25           | \$236.43 | \$225.68 | \$215.87 |
| 0-12                | \$4,773        | \$238.65           | \$227.29 | \$216.95 | \$207.52 | \$244.95           | \$233.29 | \$222.68 | \$213.00 | \$251.30           | \$239.33 | \$228.45 | \$218.52 |
| 0-13                | \$4,836        | \$241.80           | \$230.29 | \$219.82 | \$210.26 | \$248.10           | \$236.29 | \$225.55 | \$215.74 | \$254.45           | \$242.33 | \$231.32 | \$221.26 |
| 0-14                | \$4,900        | \$245.00           | \$233.33 | \$222.73 | \$213.04 | \$251.30           | \$239.33 | \$228.45 | \$218.52 | \$257.65           | \$245.38 | \$234.23 | \$224.04 |
| 0-15                | \$4,967        | \$248.35           | \$236.52 | \$225.77 | \$215.96 | \$254.65           | \$242.52 | \$231.50 | \$221.43 | \$261.00           | \$248.57 | \$237.27 | \$226.96 |
| 0-16                | \$5,033        | \$251.65           | \$239.67 | \$228.77 | \$218.83 | \$257.95           | \$245.67 | \$234.50 | \$224.30 | \$264.30           | \$251.71 | \$240.27 | \$229.83 |
| 0-17                | \$5,101        | \$255.05           | \$242.90 | \$231.86 | \$221.78 | \$261.35           | \$248.90 | \$237.59 | \$227.26 | \$267.70           | \$254.95 | \$243.36 | \$232.78 |
| 0-18                | \$5,170        | \$258.50           | \$246.19 | \$235.00 | \$224.78 | \$264.80           | \$252.19 | \$240.73 | \$230.26 | \$271.15           | \$258.24 | \$246.50 | \$235.78 |
| 0-19                | \$5,240        | \$262.00           | \$249.52 | \$238.18 | \$227.83 | \$268.30           | \$255.52 | \$243.91 | \$233.30 | \$274.65           | \$261.57 | \$249.68 | \$238.83 |
| 0-20                | \$5,316        | \$265.80           | \$253.14 | \$241.64 | \$231.13 | \$272.10           | \$259.14 | \$247.36 | \$236.61 | \$278.45           | \$265.19 | \$253.14 | \$242.13 |
| 0-21                | \$5,388        | \$269.40           | \$256.57 | \$244.91 | \$234.26 | \$275.70           | \$262.57 | \$250.64 | \$239.74 | \$282.05           | \$268.62 | \$256.41 | \$245.26 |
| 0-22                | \$5,463        | \$273.15           | \$260.14 | \$248.32 | \$237.52 | \$279.45           | \$266.14 | \$254.05 | \$243.00 | \$285.80           | \$272.19 | \$259.82 | \$248.52 |
| 0-23                | \$5,538        | \$276.90           | \$263.71 | \$251.73 | \$240.78 | \$283.20           | \$269.71 | \$257.45 | \$246.26 | \$289.55           | \$275.76 | \$263.23 | \$251.78 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-24                | \$5,617        | \$280.85           | \$267.48 | \$255.32 | \$244.22 | \$287.15           | \$273.48 | \$261.05 | \$249.70 | \$293.50           | \$279.52 | \$266.82 | \$255.22 |
| 0-25                | \$5,697        | \$284.85           | \$271.29 | \$258.95 | \$247.70 | \$291.15           | \$277.29 | \$264.68 | \$253.17 | \$297.50           | \$283.33 | \$270.45 | \$258.70 |
| 0-26                | \$5,779        | \$288.95           | \$275.19 | \$262.68 | \$251.26 | \$295.25           | \$281.19 | \$268.41 | \$256.74 | \$301.60           | \$287.24 | \$274.18 | \$262.26 |
| 0-27                | \$5,852        | \$292.60           | \$278.67 | \$266.00 | \$254.43 | \$298.90           | \$284.67 | \$271.73 | \$259.91 | \$305.25           | \$290.71 | \$277.50 | \$265.43 |
| 0-28                | \$5,968        | \$298.40           | \$284.19 | \$271.27 | \$259.48 | \$304.70           | \$290.19 | \$277.00 | \$264.96 | \$311.05           | \$296.24 | \$282.77 | \$270.48 |
| 0-29                | \$6,087        | \$304.35           | \$289.86 | \$276.68 | \$264.65 | \$310.65           | \$295.86 | \$282.41 | \$270.13 | \$317.00           | \$301.90 | \$288.18 | \$275.65 |
| 0-30                | \$6,209        | \$310.45           | \$295.67 | \$282.23 | \$269.96 | \$316.75           | \$301.67 | \$287.95 | \$275.43 | \$323.10           | \$307.71 | \$293.73 | \$280.96 |
| 0-31                | \$6,334        | \$316.70           | \$301.62 | \$287.91 | \$275.39 | \$323.00           | \$307.62 | \$293.64 | \$280.87 | \$329.35           | \$313.67 | \$299.41 | \$286.39 |
| 0-32                | \$6,460        | \$323.00           | \$307.62 | \$293.64 | \$280.87 | \$329.30           | \$313.62 | \$299.36 | \$286.35 | \$335.65           | \$319.67 | \$305.14 | \$291.87 |
| 0-33                | \$6,589        | \$329.45           | \$313.76 | \$299.50 | \$286.48 | \$335.75           | \$319.76 | \$305.23 | \$291.96 | \$342.10           | \$325.81 | \$311.00 | \$297.48 |
| 0-34                | \$6,721        | \$336.05           | \$320.05 | \$305.50 | \$292.22 | \$342.35           | \$326.05 | \$311.23 | \$297.70 | \$348.70           | \$332.10 | \$317.00 | \$303.22 |
| 0-35                | \$6,855        | \$342.75           | \$326.43 | \$311.59 | \$298.04 | \$349.05           | \$332.43 | \$317.32 | \$303.52 | \$355.40           | \$338.48 | \$323.09 | \$309.04 |
| 0-36                | \$6,992        | \$349.60           | \$332.95 | \$317.82 | \$304.00 | \$355.90           | \$338.95 | \$323.55 | \$309.48 | \$362.25           | \$345.00 | \$329.32 | \$315.00 |
| 0-37                | \$7,132        | \$356.60           | \$339.62 | \$324.18 | \$310.09 | \$362.90           | \$345.62 | \$329.91 | \$315.57 | \$369.25           | \$351.67 | \$335.68 | \$321.09 |
| 0-38                | \$7,274        | \$363.70           | \$346.38 | \$330.64 | \$316.26 | \$370.00           | \$352.38 | \$336.36 | \$321.74 | \$376.35           | \$358.43 | \$342.14 | \$327.26 |
| 0-39                | \$7,419        | \$370.95           | \$353.29 | \$337.23 | \$322.57 | \$377.25           | \$359.29 | \$342.95 | \$328.04 | \$383.60           | \$365.33 | \$348.73 | \$333.57 |
| 0-40                | \$7,568        | \$378.40           | \$360.38 | \$344.00 | \$329.04 | \$384.70           | \$366.38 | \$349.73 | \$334.52 | \$391.05           | \$372.43 | \$355.50 | \$340.04 |
| 0-41                | \$7,719        | \$385.95           | \$367.57 | \$350.86 | \$335.61 | \$392.25           | \$373.57 | \$356.59 | \$341.09 | \$398.60           | \$379.62 | \$362.36 | \$346.61 |
| 0-42                | \$7,874        | \$393.70           | \$374.95 | \$357.91 | \$342.35 | \$400.00           | \$380.95 | \$363.64 | \$347.83 | \$406.35           | \$387.00 | \$369.41 | \$353.35 |
| 0-43                | \$8,032        | \$401.60           | \$382.48 | \$365.09 | \$349.22 | \$407.90           | \$388.48 | \$370.82 | \$354.70 | \$414.25           | \$394.52 | \$376.59 | \$360.22 |
| 0-44                | \$8,192        | \$409.60           | \$390.10 | \$372.36 | \$356.17 | \$415.90           | \$396.10 | \$378.09 | \$361.65 | \$422.25           | \$402.14 | \$383.86 | \$367.17 |
| 0-45                | \$8,356        | \$417.80           | \$397.90 | \$379.82 | \$363.30 | \$424.10           | \$403.90 | \$385.55 | \$368.78 | \$430.45           | \$409.95 | \$391.32 | \$374.30 |
| 0-46                | \$8,522        | \$426.10           | \$405.81 | \$387.36 | \$370.52 | \$432.40           | \$411.81 | \$393.09 | \$376.00 | \$438.75           | \$417.86 | \$398.86 | \$381.52 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$3,905        | \$195.25           | \$185.95 | \$177.50 | \$169.78 | \$201.55           | \$191.95 | \$183.23 | \$175.26 | \$207.90           | \$198.00 | \$189.00 | \$180.78 |
| 0-2                 | \$4,057        | \$202.85           | \$193.19 | \$184.41 | \$176.39 | \$209.15           | \$199.19 | \$190.14 | \$181.87 | \$215.50           | \$205.24 | \$195.91 | \$187.39 |
| 0-3                 | \$4,205        | \$210.25           | \$200.24 | \$191.14 | \$182.83 | \$216.55           | \$206.24 | \$196.86 | \$188.30 | \$222.90           | \$212.29 | \$202.64 | \$193.83 |
| 0-4                 | \$4,325        | \$216.25           | \$205.95 | \$196.59 | \$188.04 | \$222.55           | \$211.95 | \$202.32 | \$193.52 | \$228.90           | \$218.00 | \$208.09 | \$199.04 |
| 0-5                 | \$4,409        | \$220.45           | \$209.95 | \$200.41 | \$191.70 | \$226.75           | \$215.95 | \$206.14 | \$197.17 | \$233.10           | \$222.00 | \$211.91 | \$202.70 |
| 0-6                 | \$4,465        | \$223.25           | \$212.62 | \$202.95 | \$194.13 | \$229.55           | \$218.62 | \$208.68 | \$199.61 | \$235.90           | \$224.67 | \$214.45 | \$205.13 |
| 0-7                 | \$4,523        | \$226.15           | \$215.38 | \$205.59 | \$196.65 | \$232.45           | \$221.38 | \$211.32 | \$202.13 | \$238.80           | \$227.43 | \$217.09 | \$207.65 |
| 0-8                 | \$4,579        | \$228.95           | \$218.05 | \$208.14 | \$199.09 | \$235.25           | \$224.05 | \$213.86 | \$204.57 | \$241.60           | \$230.10 | \$219.64 | \$210.09 |
| 0-9                 | \$4,638        | \$231.90           | \$220.86 | \$210.82 | \$201.65 | \$238.20           | \$226.86 | \$216.55 | \$207.13 | \$244.55           | \$232.90 | \$222.32 | \$212.65 |
| 0-10                | \$4,698        | \$234.90           | \$223.71 | \$213.55 | \$204.26 | \$241.20           | \$229.71 | \$219.27 | \$209.74 | \$247.55           | \$235.76 | \$225.05 | \$215.26 |
| 0-11                | \$4,758        | \$237.90           | \$226.57 | \$216.27 | \$206.87 | \$244.20           | \$232.57 | \$222.00 | \$212.35 | \$250.55           | \$238.62 | \$227.77 | \$217.87 |
| 0-12                | \$4,821        | \$241.05           | \$229.57 | \$219.14 | \$209.61 | \$247.35           | \$235.57 | \$224.86 | \$215.09 | \$253.70           | \$241.62 | \$230.64 | \$220.61 |
| 0-13                | \$4,884        | \$244.20           | \$232.57 | \$222.00 | \$212.35 | \$250.50           | \$238.57 | \$227.73 | \$217.83 | \$256.85           | \$244.62 | \$233.50 | \$223.35 |
| 0-14                | \$4,948        | \$247.40           | \$235.62 | \$224.91 | \$215.13 | \$253.70           | \$241.62 | \$230.64 | \$220.61 | \$260.05           | \$247.67 | \$236.41 | \$226.13 |
| 0-15                | \$5,016        | \$250.80           | \$238.86 | \$228.00 | \$218.09 | \$257.10           | \$244.86 | \$233.73 | \$223.57 | \$263.45           | \$250.90 | \$239.50 | \$229.09 |
| 0-16                | \$5,083        | \$254.15           | \$242.05 | \$231.05 | \$221.00 | \$260.45           | \$248.05 | \$236.77 | \$226.48 | \$266.80           | \$254.10 | \$242.55 | \$232.00 |
| 0-17                | \$5,151        | \$257.55           | \$245.29 | \$234.14 | \$223.96 | \$263.85           | \$251.29 | \$239.86 | \$229.43 | \$270.20           | \$257.33 | \$245.64 | \$234.96 |
| 0-18                | \$5,221        | \$261.05           | \$248.62 | \$237.32 | \$227.00 | \$267.35           | \$254.62 | \$243.05 | \$232.48 | \$273.70           | \$260.67 | \$248.82 | \$238.00 |
| 0-19                | \$5,292        | \$264.60           | \$252.00 | \$240.55 | \$230.09 | \$270.90           | \$258.00 | \$246.27 | \$235.57 | \$277.25           | \$264.05 | \$252.05 | \$241.09 |
| 0-20                | \$5,368        | \$268.40           | \$255.62 | \$244.00 | \$233.39 | \$274.70           | \$261.62 | \$249.73 | \$238.87 | \$281.05           | \$267.67 | \$255.50 | \$244.39 |
| 0-21                | \$5,442        | \$272.10           | \$259.14 | \$247.36 | \$236.61 | \$278.40           | \$265.14 | \$253.09 | \$242.09 | \$284.75           | \$271.19 | \$258.86 | \$247.61 |
| 0-22                | \$5,517        | \$275.85           | \$262.71 | \$250.77 | \$239.87 | \$282.15           | \$268.71 | \$256.50 | \$245.35 | \$288.50           | \$274.76 | \$262.27 | \$250.87 |
| 0-23                | \$5,593        | \$279.65           | \$266.33 | \$254.23 | \$243.17 | \$285.95           | \$272.33 | \$259.95 | \$248.65 | \$292.30           | \$278.38 | \$265.73 | \$254.17 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-24                | \$5,672        | \$283.60           | \$270.10 | \$257.82 | \$246.61 | \$289.90           | \$276.10 | \$263.55 | \$252.09 | \$296.25           | \$282.14 | \$269.32 | \$257.61 |
| 0-25                | \$5,754        | \$287.70           | \$274.00 | \$261.55 | \$250.17 | \$294.00           | \$280.00 | \$267.27 | \$255.65 | \$300.35           | \$286.05 | \$273.05 | \$261.17 |
| 0-26                | \$5,836        | \$291.80           | \$277.90 | \$265.27 | \$253.74 | \$298.10           | \$283.90 | \$271.00 | \$259.22 | \$304.45           | \$289.95 | \$276.77 | \$264.74 |
| 0-27                | \$5,910        | \$295.50           | \$281.43 | \$268.64 | \$256.96 | \$301.80           | \$287.43 | \$274.36 | \$262.43 | \$308.15           | \$293.48 | \$280.14 | \$267.96 |
| 0-28                | \$6,027        | \$301.35           | \$287.00 | \$273.95 | \$262.04 | \$307.65           | \$293.00 | \$279.68 | \$267.52 | \$314.00           | \$299.05 | \$285.45 | \$273.04 |
| 0-29                | \$6,148        | \$307.40           | \$292.76 | \$279.45 | \$267.30 | \$313.70           | \$298.76 | \$285.18 | \$272.78 | \$320.05           | \$304.81 | \$290.95 | \$278.30 |
| 0-30                | \$6,271        | \$313.55           | \$298.62 | \$285.05 | \$272.65 | \$319.85           | \$304.62 | \$290.77 | \$278.13 | \$326.20           | \$310.67 | \$296.55 | \$283.65 |
| 0-31                | \$6,396        | \$319.80           | \$304.57 | \$290.73 | \$278.09 | \$326.10           | \$310.57 | \$296.45 | \$283.57 | \$332.45           | \$316.62 | \$302.23 | \$289.09 |
| 0-32                | \$6,524        | \$326.20           | \$310.67 | \$296.55 | \$283.65 | \$332.50           | \$316.67 | \$302.27 | \$289.13 | \$338.85           | \$322.71 | \$308.05 | \$294.65 |
| 0-33                | \$6,654        | \$332.70           | \$316.86 | \$302.45 | \$289.30 | \$339.00           | \$322.86 | \$308.18 | \$294.78 | \$345.35           | \$328.90 | \$313.95 | \$300.30 |
| 0-34                | \$6,787        | \$339.35           | \$323.19 | \$308.50 | \$295.09 | \$345.65           | \$329.19 | \$314.23 | \$300.57 | \$352.00           | \$335.24 | \$320.00 | \$306.09 |
| 0-35                | \$6,923        | \$346.15           | \$329.67 | \$314.68 | \$301.00 | \$352.45           | \$335.67 | \$320.41 | \$306.48 | \$358.80           | \$341.71 | \$326.18 | \$312.00 |
| 0-36                | \$7,061        | \$353.05           | \$336.24 | \$320.95 | \$307.00 | \$359.35           | \$342.24 | \$326.68 | \$312.48 | \$365.70           | \$348.29 | \$332.45 | \$318.00 |
| 0-37                | \$7,202        | \$360.10           | \$342.95 | \$327.36 | \$313.13 | \$366.40           | \$348.95 | \$333.09 | \$318.61 | \$372.75           | \$355.00 | \$338.86 | \$324.13 |
| 0-38                | \$7,346        | \$367.30           | \$349.81 | \$333.91 | \$319.39 | \$373.60           | \$355.81 | \$339.64 | \$324.87 | \$379.95           | \$361.86 | \$345.41 | \$330.39 |
| 0-39                | \$7,493        | \$374.65           | \$356.81 | \$340.59 | \$325.78 | \$380.95           | \$362.81 | \$346.32 | \$331.26 | \$387.30           | \$368.86 | \$352.09 | \$336.78 |
| 0-40                | \$7,643        | \$382.15           | \$363.95 | \$347.41 | \$332.30 | \$388.45           | \$369.95 | \$353.14 | \$337.78 | \$394.80           | \$376.00 | \$358.91 | \$343.30 |
| 0-41                | \$7,796        | \$389.80           | \$371.24 | \$354.36 | \$338.96 | \$396.10           | \$377.24 | \$360.09 | \$344.43 | \$402.45           | \$383.29 | \$365.86 | \$349.96 |
| 0-42                | \$7,952        | \$397.60           | \$378.67 | \$361.45 | \$345.74 | \$403.90           | \$384.67 | \$367.18 | \$351.22 | \$410.25           | \$390.71 | \$372.95 | \$356.74 |
| 0-43                | \$8,111        | \$405.55           | \$386.24 | \$368.68 | \$352.65 | \$411.85           | \$392.24 | \$374.41 | \$358.13 | \$418.20           | \$398.29 | \$380.18 | \$363.65 |
| 0-44                | \$8,273        | \$413.65           | \$393.95 | \$376.05 | \$359.70 | \$419.95           | \$399.95 | \$381.77 | \$365.17 | \$426.30           | \$406.00 | \$387.55 | \$370.70 |
| 0-45                | \$8,438        | \$421.90           | \$401.81 | \$383.55 | \$366.87 | \$428.20           | \$407.81 | \$389.27 | \$372.35 | \$434.55           | \$413.86 | \$395.05 | \$377.87 |
| 0-46                | \$8,607        | \$430.35           | \$409.86 | \$391.23 | \$374.22 | \$436.65           | \$415.86 | \$396.95 | \$379.70 | \$443.00           | \$421.90 | \$402.73 | \$385.22 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$3,943        | \$197.15           | \$187.76 | \$179.23 | \$171.43 | \$203.45           | \$193.76 | \$184.95 | \$176.91 | \$209.80           | \$199.81 | \$190.73 | \$182.43 |
| 0-2                 | \$4,096        | \$204.80           | \$195.05 | \$186.18 | \$178.09 | \$211.10           | \$201.05 | \$191.91 | \$183.57 | \$217.45           | \$207.10 | \$197.68 | \$189.09 |
| 0-3                 | \$4,247        | \$212.35           | \$202.24 | \$193.05 | \$184.65 | \$218.65           | \$208.24 | \$198.77 | \$190.13 | \$225.00           | \$214.29 | \$204.55 | \$195.65 |
| 0-4                 | \$4,367        | \$218.35           | \$207.95 | \$198.50 | \$189.87 | \$224.65           | \$213.95 | \$204.23 | \$195.35 | \$231.00           | \$220.00 | \$210.00 | \$200.87 |
| 0-5                 | \$4,453        | \$222.65           | \$212.05 | \$202.41 | \$193.61 | \$228.95           | \$218.05 | \$208.14 | \$199.09 | \$235.30           | \$224.10 | \$213.91 | \$204.61 |
| 0-6                 | \$4,508        | \$225.40           | \$214.67 | \$204.91 | \$196.00 | \$231.70           | \$220.67 | \$210.64 | \$201.48 | \$238.05           | \$226.71 | \$216.41 | \$207.00 |
| 0-7                 | \$4,567        | \$228.35           | \$217.48 | \$207.59 | \$198.57 | \$234.65           | \$223.48 | \$213.32 | \$204.04 | \$241.00           | \$229.52 | \$219.09 | \$209.57 |
| 0-8                 | \$4,624        | \$231.20           | \$220.19 | \$210.18 | \$201.04 | \$237.50           | \$226.19 | \$215.91 | \$206.52 | \$243.85           | \$232.24 | \$221.68 | \$212.04 |
| 0-9                 | \$4,683        | \$234.15           | \$223.00 | \$212.86 | \$203.61 | \$240.45           | \$229.00 | \$218.59 | \$209.09 | \$246.80           | \$235.05 | \$224.36 | \$214.61 |
| 0-10                | \$4,744        | \$237.20           | \$225.90 | \$215.64 | \$206.26 | \$243.50           | \$231.90 | \$221.36 | \$211.74 | \$249.85           | \$237.95 | \$227.14 | \$217.26 |
| 0-11                | \$4,805        | \$240.25           | \$228.81 | \$218.41 | \$208.91 | \$246.55           | \$234.81 | \$224.14 | \$214.39 | \$252.90           | \$240.86 | \$229.91 | \$219.91 |
| 0-12                | \$4,868        | \$243.40           | \$231.81 | \$221.27 | \$211.65 | \$249.70           | \$237.81 | \$227.00 | \$217.13 | \$256.05           | \$243.86 | \$232.77 | \$222.65 |
| 0-13                | \$4,932        | \$246.60           | \$234.86 | \$224.18 | \$214.43 | \$252.90           | \$240.86 | \$229.91 | \$219.91 | \$259.25           | \$246.90 | \$235.68 | \$225.43 |
| 0-14                | \$4,997        | \$249.85           | \$237.95 | \$227.14 | \$217.26 | \$256.15           | \$243.95 | \$232.86 | \$222.74 | \$262.50           | \$250.00 | \$238.64 | \$228.26 |
| 0-15                | \$5,066        | \$253.30           | \$241.24 | \$230.27 | \$220.26 | \$259.60           | \$247.24 | \$236.00 | \$225.74 | \$265.95           | \$253.29 | \$241.77 | \$231.26 |
| 0-16                | \$5,132        | \$256.60           | \$244.38 | \$233.27 | \$223.13 | \$262.90           | \$250.38 | \$239.00 | \$228.61 | \$269.25           | \$256.43 | \$244.77 | \$234.13 |
| 0-17                | \$5,202        | \$260.10           | \$247.71 | \$236.45 | \$226.17 | \$266.40           | \$253.71 | \$242.18 | \$231.65 | \$272.75           | \$259.76 | \$247.95 | \$237.17 |
| 0-18                | \$5,273        | \$263.65           | \$251.10 | \$239.68 | \$229.26 | \$269.95           | \$257.10 | \$245.41 | \$234.74 | \$276.30           | \$263.14 | \$251.18 | \$240.26 |
| 0-19                | \$5,344        | \$267.20           | \$254.48 | \$242.91 | \$232.35 | \$273.50           | \$260.48 | \$248.64 | \$237.83 | \$279.85           | \$266.52 | \$254.41 | \$243.35 |
| 0-20                | \$5,421        | \$271.05           | \$258.14 | \$246.41 | \$235.70 | \$277.35           | \$264.14 | \$252.14 | \$241.17 | \$283.70           | \$270.19 | \$257.91 | \$246.70 |
| 0-21                | \$5,495        | \$274.75           | \$261.67 | \$249.77 | \$238.91 | \$281.05           | \$267.67 | \$255.50 | \$244.39 | \$287.40           | \$273.71 | \$261.27 | \$249.91 |
| 0-22                | \$5,571        | \$278.55           | \$265.29 | \$253.23 | \$242.22 | \$284.85           | \$271.29 | \$258.95 | \$247.70 | \$291.20           | \$277.33 | \$264.73 | \$253.22 |
| 0-23                | \$5,647        | \$282.35           | \$268.90 | \$256.68 | \$245.52 | \$288.65           | \$274.90 | \$262.41 | \$251.00 | \$295.00           | \$280.95 | \$268.18 | \$256.52 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-24                | \$5,728        | \$286.40           | \$272.76 | \$260.36 | \$249.04 | \$292.70           | \$278.76 | \$266.09 | \$254.52 | \$299.05           | \$284.81 | \$271.86 | \$260.04 |
| 0-25                | \$5,810        | \$290.50           | \$276.67 | \$264.09 | \$252.61 | \$296.80           | \$282.67 | \$269.82 | \$258.09 | \$303.15           | \$288.71 | \$275.59 | \$263.61 |
| 0-26                | \$5,894        | \$294.70           | \$280.67 | \$267.91 | \$256.26 | \$301.00           | \$286.67 | \$273.64 | \$261.74 | \$307.35           | \$292.71 | \$279.41 | \$267.26 |
| 0-27                | \$5,968        | \$298.40           | \$284.19 | \$271.27 | \$259.48 | \$304.70           | \$290.19 | \$277.00 | \$264.96 | \$311.05           | \$296.24 | \$282.77 | \$270.48 |
| 0-28                | \$6,086        | \$304.30           | \$289.81 | \$276.64 | \$264.61 | \$310.60           | \$295.81 | \$282.36 | \$270.09 | \$316.95           | \$301.86 | \$288.14 | \$275.61 |
| 0-29                | \$6,208        | \$310.40           | \$295.62 | \$282.18 | \$269.91 | \$316.70           | \$301.62 | \$287.91 | \$275.39 | \$323.05           | \$307.67 | \$293.68 | \$280.91 |
| 0-30                | \$6,332        | \$316.60           | \$301.52 | \$287.82 | \$275.30 | \$322.90           | \$307.52 | \$293.55 | \$280.78 | \$329.25           | \$313.57 | \$299.32 | \$286.30 |
| 0-31                | \$6,459        | \$322.95           | \$307.57 | \$293.59 | \$280.83 | \$329.25           | \$313.57 | \$299.32 | \$286.30 | \$335.60           | \$319.62 | \$305.09 | \$291.83 |
| 0-32                | \$6,588        | \$329.40           | \$313.71 | \$299.45 | \$286.43 | \$335.70           | \$319.71 | \$305.18 | \$291.91 | \$342.05           | \$325.76 | \$310.95 | \$297.43 |
| 0-33                | \$6,720        | \$336.00           | \$320.00 | \$305.45 | \$292.17 | \$342.30           | \$326.00 | \$311.18 | \$297.65 | \$348.65           | \$332.05 | \$316.95 | \$303.17 |
| 0-34                | \$6,854        | \$342.70           | \$326.38 | \$311.55 | \$298.00 | \$349.00           | \$332.38 | \$317.27 | \$303.48 | \$355.35           | \$338.43 | \$323.05 | \$309.00 |
| 0-35                | \$6,991        | \$349.55           | \$332.90 | \$317.77 | \$303.96 | \$355.85           | \$338.90 | \$323.50 | \$309.43 | \$362.20           | \$344.95 | \$329.27 | \$314.96 |
| 0-36                | \$7,131        | \$356.55           | \$339.57 | \$324.14 | \$310.04 | \$362.85           | \$345.57 | \$329.86 | \$315.52 | \$369.20           | \$351.62 | \$335.64 | \$321.04 |
| 0-37                | \$7,273        | \$363.65           | \$346.33 | \$330.59 | \$316.22 | \$369.95           | \$352.33 | \$336.32 | \$321.70 | \$376.30           | \$358.38 | \$342.09 | \$327.22 |
| 0-38                | \$7,418        | \$370.90           | \$353.24 | \$337.18 | \$322.52 | \$377.20           | \$359.24 | \$342.91 | \$328.00 | \$383.55           | \$365.29 | \$348.68 | \$333.52 |
| 0-39                | \$7,566        | \$378.30           | \$360.29 | \$343.91 | \$328.96 | \$384.60           | \$366.29 | \$349.64 | \$334.43 | \$390.95           | \$372.33 | \$355.41 | \$339.96 |
| 0-40                | \$7,718        | \$385.90           | \$367.52 | \$350.82 | \$335.57 | \$392.20           | \$373.52 | \$356.55 | \$341.04 | \$398.55           | \$379.57 | \$362.32 | \$346.57 |
| 0-41                | \$7,872        | \$393.60           | \$374.86 | \$357.82 | \$342.26 | \$399.90           | \$380.86 | \$363.55 | \$347.74 | \$406.25           | \$386.90 | \$369.32 | \$353.26 |
| 0-42                | \$8,030        | \$401.50           | \$382.38 | \$365.00 | \$349.13 | \$407.80           | \$388.38 | \$370.73 | \$354.61 | \$414.15           | \$394.43 | \$376.50 | \$360.13 |
| 0-43                | \$8,191        | \$409.55           | \$390.05 | \$372.32 | \$356.13 | \$415.85           | \$396.05 | \$378.05 | \$361.61 | \$422.20           | \$402.10 | \$383.82 | \$367.13 |
| 0-44                | \$8,354        | \$417.70           | \$397.81 | \$379.73 | \$363.22 | \$424.00           | \$403.81 | \$385.45 | \$368.70 | \$430.35           | \$409.86 | \$391.23 | \$374.22 |
| 0-45                | \$8,521        | \$426.05           | \$405.76 | \$387.32 | \$370.48 | \$432.35           | \$411.76 | \$393.05 | \$375.96 | \$438.70           | \$417.81 | \$398.82 | \$381.48 |
| 0-46                | \$8,691        | \$434.55           | \$413.86 | \$395.05 | \$377.87 | \$440.85           | \$419.86 | \$400.77 | \$383.35 | \$447.20           | \$425.90 | \$406.55 | \$388.87 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$3,981        | \$199.05           | \$189.57 | \$180.95 | \$173.09 | \$205.35           | \$195.57 | \$186.68 | \$178.57 | \$211.70           | \$201.62 | \$192.45 | \$184.09 |
| 0-2                 | \$4,136        | \$206.80           | \$196.95 | \$188.00 | \$179.83 | \$213.10           | \$202.95 | \$193.73 | \$185.30 | \$219.45           | \$209.00 | \$199.50 | \$190.83 |
| 0-3                 | \$4,288        | \$214.40           | \$204.19 | \$194.91 | \$186.43 | \$220.70           | \$210.19 | \$200.64 | \$191.91 | \$227.05           | \$216.24 | \$206.41 | \$197.43 |
| 0-4                 | \$4,410        | \$220.50           | \$210.00 | \$200.45 | \$191.74 | \$226.80           | \$216.00 | \$206.18 | \$197.22 | \$233.15           | \$222.05 | \$211.95 | \$202.74 |
| 0-5                 | \$4,496        | \$224.80           | \$214.10 | \$204.36 | \$195.48 | \$231.10           | \$220.10 | \$210.09 | \$200.96 | \$237.45           | \$226.14 | \$215.86 | \$206.48 |
| 0-6                 | \$4,552        | \$227.60           | \$216.76 | \$206.91 | \$197.91 | \$233.90           | \$222.76 | \$212.64 | \$203.39 | \$240.25           | \$228.81 | \$218.41 | \$208.91 |
| 0-7                 | \$4,611        | \$230.55           | \$219.57 | \$209.59 | \$200.48 | \$236.85           | \$225.57 | \$215.32 | \$205.96 | \$243.20           | \$231.62 | \$221.09 | \$211.48 |
| 0-8                 | \$4,669        | \$233.45           | \$222.33 | \$212.23 | \$203.00 | \$239.75           | \$228.33 | \$217.95 | \$208.48 | \$246.10           | \$234.38 | \$223.73 | \$214.00 |
| 0-9                 | \$4,729        | \$236.45           | \$225.19 | \$214.95 | \$205.61 | \$242.75           | \$231.19 | \$220.68 | \$211.09 | \$249.10           | \$237.24 | \$226.45 | \$216.61 |
| 0-10                | \$4,790        | \$239.50           | \$228.10 | \$217.73 | \$208.26 | \$245.80           | \$234.10 | \$223.45 | \$213.74 | \$252.15           | \$240.14 | \$229.23 | \$219.26 |
| 0-11                | \$4,852        | \$242.60           | \$231.05 | \$220.55 | \$210.96 | \$248.90           | \$237.05 | \$226.27 | \$216.43 | \$255.25           | \$243.10 | \$232.05 | \$221.96 |
| 0-12                | \$4,915        | \$245.75           | \$234.05 | \$223.41 | \$213.70 | \$252.05           | \$240.05 | \$229.14 | \$219.17 | \$258.40           | \$246.10 | \$234.91 | \$224.70 |
| 0-13                | \$4,980        | \$249.00           | \$237.14 | \$226.36 | \$216.52 | \$255.30           | \$243.14 | \$232.09 | \$222.00 | \$261.65           | \$249.19 | \$237.86 | \$227.52 |
| 0-14                | \$5,045        | \$252.25           | \$240.24 | \$229.32 | \$219.35 | \$258.55           | \$246.24 | \$235.05 | \$224.83 | \$264.90           | \$252.29 | \$240.82 | \$230.35 |
| 0-15                | \$5,115        | \$255.75           | \$243.57 | \$232.50 | \$222.39 | \$262.05           | \$249.57 | \$238.23 | \$227.87 | \$268.40           | \$255.62 | \$244.00 | \$233.39 |
| 0-16                | \$5,182        | \$259.10           | \$246.76 | \$235.55 | \$225.30 | \$265.40           | \$252.76 | \$241.27 | \$230.78 | \$271.75           | \$258.81 | \$247.05 | \$236.30 |
| 0-17                | \$5,252        | \$262.60           | \$250.10 | \$238.73 | \$228.35 | \$268.90           | \$256.10 | \$244.45 | \$233.83 | \$275.25           | \$262.14 | \$250.23 | \$239.35 |
| 0-18                | \$5,324        | \$266.20           | \$253.52 | \$242.00 | \$231.48 | \$272.50           | \$259.52 | \$247.73 | \$236.96 | \$278.85           | \$265.57 | \$253.50 | \$242.48 |
| 0-19                | \$5,396        | \$269.80           | \$256.95 | \$245.27 | \$234.61 | \$276.10           | \$262.95 | \$251.00 | \$240.09 | \$282.45           | \$269.00 | \$256.77 | \$245.61 |
| 0-20                | \$5,474        | \$273.70           | \$260.67 | \$248.82 | \$238.00 | \$280.00           | \$266.67 | \$254.55 | \$243.48 | \$286.35           | \$272.71 | \$260.32 | \$249.00 |
| 0-21                | \$5,548        | \$277.40           | \$264.19 | \$252.18 | \$241.22 | \$283.70           | \$270.19 | \$257.91 | \$246.70 | \$290.05           | \$276.24 | \$263.68 | \$252.22 |
| 0-22                | \$5,625        | \$281.25           | \$267.86 | \$255.68 | \$244.57 | \$287.55           | \$273.86 | \$261.41 | \$250.04 | \$293.90           | \$279.90 | \$267.18 | \$255.57 |
| 0-23                | \$5,702        | \$285.10           | \$271.52 | \$259.18 | \$247.91 | \$291.40           | \$277.52 | \$264.91 | \$253.39 | \$297.75           | \$283.57 | \$270.68 | \$258.91 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-24                | \$5,783        | \$289.15           | \$275.38 | \$262.86 | \$251.43 | \$295.45           | \$281.38 | \$268.59 | \$256.91 | \$301.80           | \$287.43 | \$274.36 | \$262.43 |
| 0-25                | \$5,867        | \$293.35           | \$279.38 | \$266.68 | \$255.09 | \$299.65           | \$285.38 | \$272.41 | \$260.57 | \$306.00           | \$291.43 | \$278.18 | \$266.09 |
| 0-26                | \$5,951        | \$297.55           | \$283.38 | \$270.50 | \$258.74 | \$303.85           | \$289.38 | \$276.23 | \$264.22 | \$310.20           | \$295.43 | \$282.00 | \$269.74 |
| 0-27                | \$6,026        | \$301.30           | \$286.95 | \$273.91 | \$262.00 | \$307.60           | \$292.95 | \$279.64 | \$267.48 | \$313.95           | \$299.00 | \$285.41 | \$273.00 |
| 0-28                | \$6,145        | \$307.25           | \$292.62 | \$279.32 | \$267.17 | \$313.55           | \$298.62 | \$285.05 | \$272.65 | \$319.90           | \$304.67 | \$290.82 | \$278.17 |
| 0-29                | \$6,268        | \$313.40           | \$298.48 | \$284.91 | \$272.52 | \$319.70           | \$304.48 | \$290.64 | \$278.00 | \$326.05           | \$310.52 | \$296.41 | \$283.52 |
| 0-30                | \$6,394        | \$319.70           | \$304.48 | \$290.64 | \$278.00 | \$326.00           | \$310.48 | \$296.36 | \$283.48 | \$332.35           | \$316.52 | \$302.14 | \$289.00 |
| 0-31                | \$6,522        | \$326.10           | \$310.57 | \$296.45 | \$283.57 | \$332.40           | \$316.57 | \$302.18 | \$289.04 | \$338.75           | \$322.62 | \$307.95 | \$294.57 |
| 0-32                | \$6,652        | \$332.60           | \$316.76 | \$302.36 | \$289.22 | \$338.90           | \$322.76 | \$308.09 | \$294.70 | \$345.25           | \$328.81 | \$313.86 | \$300.22 |
| 0-33                | \$6,785        | \$339.25           | \$323.10 | \$308.41 | \$295.00 | \$345.55           | \$329.10 | \$314.14 | \$300.48 | \$351.90           | \$335.14 | \$319.91 | \$306.00 |
| 0-34                | \$6,920        | \$346.00           | \$329.52 | \$314.55 | \$300.87 | \$352.30           | \$335.52 | \$320.27 | \$306.35 | \$358.65           | \$341.57 | \$326.05 | \$311.87 |
| 0-35                | \$7,058        | \$352.90           | \$336.10 | \$320.82 | \$306.87 | \$359.20           | \$342.10 | \$326.55 | \$312.35 | \$365.55           | \$348.14 | \$332.32 | \$317.87 |
| 0-36                | \$7,200        | \$360.00           | \$342.86 | \$327.27 | \$313.04 | \$366.30           | \$348.86 | \$333.00 | \$318.52 | \$372.65           | \$354.90 | \$338.77 | \$324.04 |
| 0-37                | \$7,343        | \$367.15           | \$349.67 | \$333.77 | \$319.26 | \$373.45           | \$355.67 | \$339.50 | \$324.74 | \$379.80           | \$361.71 | \$345.27 | \$330.26 |
| 0-38                | \$7,490        | \$374.50           | \$356.67 | \$340.45 | \$325.65 | \$380.80           | \$362.67 | \$346.18 | \$331.13 | \$387.15           | \$368.71 | \$351.95 | \$336.65 |
| 0-39                | \$7,640        | \$382.00           | \$363.81 | \$347.27 | \$332.17 | \$388.30           | \$369.81 | \$353.00 | \$337.65 | \$394.65           | \$375.86 | \$358.77 | \$343.17 |
| 0-40                | \$7,793        | \$389.65           | \$371.10 | \$354.23 | \$338.83 | \$395.95           | \$377.10 | \$359.95 | \$344.30 | \$402.30           | \$383.14 | \$365.73 | \$349.83 |
| 0-41                | \$7,949        | \$397.45           | \$378.52 | \$361.32 | \$345.61 | \$403.75           | \$384.52 | \$367.05 | \$351.09 | \$410.10           | \$390.57 | \$372.82 | \$356.61 |
| 0-42                | \$8,108        | \$405.40           | \$386.10 | \$368.55 | \$352.52 | \$411.70           | \$392.10 | \$374.27 | \$358.00 | \$418.05           | \$398.14 | \$380.05 | \$363.52 |
| 0-43                | \$8,270        | \$413.50           | \$393.81 | \$375.91 | \$359.57 | \$419.80           | \$399.81 | \$381.64 | \$365.04 | \$426.15           | \$405.86 | \$387.41 | \$370.57 |
| 0-44                | \$8,435        | \$421.75           | \$401.67 | \$383.41 | \$366.74 | \$428.05           | \$407.67 | \$389.14 | \$372.22 | \$434.40           | \$413.71 | \$394.91 | \$377.74 |
| 0-45                | \$8,604        | \$430.20           | \$409.71 | \$391.09 | \$374.09 | \$436.50           | \$415.71 | \$396.82 | \$379.57 | \$442.85           | \$421.76 | \$402.59 | \$385.09 |
| 0-46                | \$8,776        | \$438.80           | \$417.90 | \$398.91 | \$381.57 | \$445.10           | \$423.90 | \$404.64 | \$387.04 | \$451.45           | \$429.95 | \$410.41 | \$392.57 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$4,019        | \$200.95           | \$191.38 | \$182.68 | \$174.74 | \$207.25           | \$197.38 | \$188.41 | \$180.22 | \$213.60           | \$203.43 | \$194.18 | \$185.74 |
| 0-2                 | \$4,176        | \$208.80           | \$198.86 | \$189.82 | \$181.57 | \$215.10           | \$204.86 | \$195.55 | \$187.04 | \$221.45           | \$210.90 | \$201.32 | \$192.57 |
| 0-3                 | \$4,329        | \$216.45           | \$206.14 | \$196.77 | \$188.22 | \$222.75           | \$212.14 | \$202.50 | \$193.70 | \$229.10           | \$218.19 | \$208.27 | \$199.22 |
| 0-4                 | \$4,452        | \$222.60           | \$212.00 | \$202.36 | \$193.57 | \$228.90           | \$218.00 | \$208.09 | \$199.04 | \$235.25           | \$224.05 | \$213.86 | \$204.57 |
| 0-5                 | \$4,539        | \$226.95           | \$216.14 | \$206.32 | \$197.35 | \$233.25           | \$222.14 | \$212.05 | \$202.83 | \$239.60           | \$228.19 | \$217.82 | \$208.35 |
| 0-6                 | \$4,596        | \$229.80           | \$218.86 | \$208.91 | \$199.83 | \$236.10           | \$224.86 | \$214.64 | \$205.30 | \$242.45           | \$230.90 | \$220.41 | \$210.83 |
| 0-7                 | \$4,656        | \$232.80           | \$221.71 | \$211.64 | \$202.43 | \$239.10           | \$227.71 | \$217.36 | \$207.91 | \$245.45           | \$233.76 | \$223.14 | \$213.43 |
| 0-8                 | \$4,713        | \$235.65           | \$224.43 | \$214.23 | \$204.91 | \$241.95           | \$230.43 | \$219.95 | \$210.39 | \$248.30           | \$236.48 | \$225.73 | \$215.91 |
| 0-9                 | \$4,774        | \$238.70           | \$227.33 | \$217.00 | \$207.57 | \$245.00           | \$233.33 | \$222.73 | \$213.04 | \$251.35           | \$239.38 | \$228.50 | \$218.57 |
| 0-10                | \$4,836        | \$241.80           | \$230.29 | \$219.82 | \$210.26 | \$248.10           | \$236.29 | \$225.55 | \$215.74 | \$254.45           | \$242.33 | \$231.32 | \$221.26 |
| 0-11                | \$4,898        | \$244.90           | \$233.24 | \$222.64 | \$212.96 | \$251.20           | \$239.24 | \$228.36 | \$218.43 | \$257.55           | \$245.29 | \$234.14 | \$223.96 |
| 0-12                | \$4,962        | \$248.10           | \$236.29 | \$225.55 | \$215.74 | \$254.40           | \$242.29 | \$231.27 | \$221.22 | \$260.75           | \$248.33 | \$237.05 | \$226.74 |
| 0-13                | \$5,027        | \$251.35           | \$239.38 | \$228.50 | \$218.57 | \$257.65           | \$245.38 | \$234.23 | \$224.04 | \$264.00           | \$251.43 | \$240.00 | \$229.57 |
| 0-14                | \$5,094        | \$254.70           | \$242.57 | \$231.55 | \$221.48 | \$261.00           | \$248.57 | \$237.27 | \$226.96 | \$267.35           | \$254.62 | \$243.05 | \$232.48 |
| 0-15                | \$5,164        | \$258.20           | \$245.90 | \$234.73 | \$224.52 | \$264.50           | \$251.90 | \$240.45 | \$230.00 | \$270.85           | \$257.95 | \$246.23 | \$235.52 |
| 0-16                | \$5,232        | \$261.60           | \$249.14 | \$237.82 | \$227.48 | \$267.90           | \$255.14 | \$243.55 | \$232.96 | \$274.25           | \$261.19 | \$249.32 | \$238.48 |
| 0-17                | \$5,303        | \$265.15           | \$252.52 | \$241.05 | \$230.57 | \$271.45           | \$258.52 | \$246.77 | \$236.04 | \$277.80           | \$264.57 | \$252.55 | \$241.57 |
| 0-18                | \$5,375        | \$268.75           | \$255.95 | \$244.32 | \$233.70 | \$275.05           | \$261.95 | \$250.05 | \$239.17 | \$281.40           | \$268.00 | \$255.82 | \$244.70 |
| 0-19                | \$5,447        | \$272.35           | \$259.38 | \$247.59 | \$236.83 | \$278.65           | \$265.38 | \$253.32 | \$242.30 | \$285.00           | \$271.43 | \$259.09 | \$247.83 |
| 0-20                | \$5,526        | \$276.30           | \$263.14 | \$251.18 | \$240.26 | \$282.60           | \$269.14 | \$256.91 | \$245.74 | \$288.95           | \$275.19 | \$262.68 | \$251.26 |
| 0-21                | \$5,602        | \$280.10           | \$266.76 | \$254.64 | \$243.57 | \$286.40           | \$272.76 | \$260.36 | \$249.04 | \$292.75           | \$278.81 | \$266.14 | \$254.57 |
| 0-22                | \$5,679        | \$283.95           | \$270.43 | \$258.14 | \$246.91 | \$290.25           | \$276.43 | \$263.86 | \$252.39 | \$296.60           | \$282.48 | \$269.64 | \$257.91 |
| 0-23                | \$5,757        | \$287.85           | \$274.14 | \$261.68 | \$250.30 | \$294.15           | \$280.14 | \$267.41 | \$255.78 | \$300.50           | \$286.19 | \$273.18 | \$261.30 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-24                | \$5,839        | \$291.95           | \$278.05 | \$265.41 | \$253.87 | \$298.25           | \$284.05 | \$271.14 | \$259.35 | \$304.60           | \$290.10 | \$276.91 | \$264.87 |
| 0-25                | \$5,923        | \$296.15           | \$282.05 | \$269.23 | \$257.52 | \$302.45           | \$288.05 | \$274.95 | \$263.00 | \$308.80           | \$294.10 | \$280.73 | \$268.52 |
| 0-26                | \$6,008        | \$300.40           | \$286.10 | \$273.09 | \$261.22 | \$306.70           | \$292.10 | \$278.82 | \$266.70 | \$313.05           | \$298.14 | \$284.59 | \$272.22 |
| 0-27                | \$6,084        | \$304.20           | \$289.71 | \$276.55 | \$264.52 | \$310.50           | \$295.71 | \$282.27 | \$270.00 | \$316.85           | \$301.76 | \$288.05 | \$275.52 |
| 0-28                | \$6,204        | \$310.20           | \$295.43 | \$282.00 | \$269.74 | \$316.50           | \$301.43 | \$287.73 | \$275.22 | \$322.85           | \$307.48 | \$293.50 | \$280.74 |
| 0-29                | \$6,328        | \$316.40           | \$301.33 | \$287.64 | \$275.13 | \$322.70           | \$307.33 | \$293.36 | \$280.61 | \$329.05           | \$313.38 | \$299.14 | \$286.13 |
| 0-30                | \$6,455        | \$322.75           | \$307.38 | \$293.41 | \$280.65 | \$329.05           | \$313.38 | \$299.14 | \$286.13 | \$335.40           | \$319.43 | \$304.91 | \$291.65 |
| 0-31                | \$6,585        | \$329.25           | \$313.57 | \$299.32 | \$286.30 | \$335.55           | \$319.57 | \$305.05 | \$291.78 | \$341.90           | \$325.62 | \$310.82 | \$297.30 |
| 0-32                | \$6,716        | \$335.80           | \$319.81 | \$305.27 | \$292.00 | \$342.10           | \$325.81 | \$311.00 | \$297.48 | \$348.45           | \$331.86 | \$316.77 | \$303.00 |
| 0-33                | \$6,850        | \$342.50           | \$326.19 | \$311.36 | \$297.83 | \$348.80           | \$332.19 | \$317.09 | \$303.30 | \$355.15           | \$338.24 | \$322.86 | \$308.83 |
| 0-34                | \$6,987        | \$349.35           | \$332.71 | \$317.59 | \$303.78 | \$355.65           | \$338.71 | \$323.32 | \$309.26 | \$362.00           | \$344.76 | \$329.09 | \$314.78 |
| 0-35                | \$7,126        | \$356.30           | \$339.33 | \$323.91 | \$309.83 | \$362.60           | \$345.33 | \$329.64 | \$315.30 | \$368.95           | \$351.38 | \$335.41 | \$320.83 |
| 0-36                | \$7,269        | \$363.45           | \$346.14 | \$330.41 | \$316.04 | \$369.75           | \$352.14 | \$336.14 | \$321.52 | \$376.10           | \$358.19 | \$341.91 | \$327.04 |
| 0-37                | \$7,414        | \$370.70           | \$353.05 | \$337.00 | \$322.35 | \$377.00           | \$359.05 | \$342.73 | \$327.83 | \$383.35           | \$365.10 | \$348.50 | \$333.35 |
| 0-38                | \$7,562        | \$378.10           | \$360.10 | \$343.73 | \$328.78 | \$384.40           | \$366.10 | \$349.45 | \$334.26 | \$390.75           | \$372.14 | \$355.23 | \$339.78 |
| 0-39                | \$7,713        | \$385.65           | \$367.29 | \$350.59 | \$335.35 | \$391.95           | \$373.29 | \$356.32 | \$340.83 | \$398.30           | \$379.33 | \$362.09 | \$346.35 |
| 0-40                | \$7,868        | \$393.40           | \$374.67 | \$357.64 | \$342.09 | \$399.70           | \$380.67 | \$363.36 | \$347.57 | \$406.05           | \$386.71 | \$369.14 | \$353.09 |
| 0-41                | \$8,025        | \$401.25           | \$382.14 | \$364.77 | \$348.91 | \$407.55           | \$388.14 | \$370.50 | \$354.39 | \$413.90           | \$394.19 | \$376.27 | \$359.91 |
| 0-42                | \$8,186        | \$409.30           | \$389.81 | \$372.09 | \$355.91 | \$415.60           | \$395.81 | \$377.82 | \$361.39 | \$421.95           | \$401.86 | \$383.59 | \$366.91 |
| 0-43                | \$8,350        | \$417.50           | \$397.62 | \$379.55 | \$363.04 | \$423.80           | \$403.62 | \$385.27 | \$368.52 | \$430.15           | \$409.67 | \$391.05 | \$374.04 |
| 0-44                | \$8,517        | \$425.85           | \$405.57 | \$387.14 | \$370.30 | \$432.15           | \$411.57 | \$392.86 | \$375.78 | \$438.50           | \$417.62 | \$398.64 | \$381.30 |
| 0-45                | \$8,687        | \$434.35           | \$413.67 | \$394.86 | \$377.70 | \$440.65           | \$419.67 | \$400.59 | \$383.17 | \$447.00           | \$425.71 | \$406.36 | \$388.70 |
| 0-46                | \$8,860        | \$443.00           | \$421.90 | \$402.73 | \$385.22 | \$449.30           | \$427.90 | \$408.45 | \$390.70 | \$455.65           | \$433.95 | \$414.23 | \$396.22 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-1                 | \$4,058        | \$202.90           | \$193.24 | \$184.45 | \$176.43 | \$209.20           | \$199.24 | \$190.18 | \$181.91 | \$215.55           | \$205.29 | \$195.95 | \$187.43 |
| 0-2                 | \$4,216        | \$210.80           | \$200.76 | \$191.64 | \$183.30 | \$217.10           | \$206.76 | \$197.36 | \$188.78 | \$223.45           | \$212.81 | \$203.14 | \$194.30 |
| 0-3                 | \$4,370        | \$218.50           | \$208.10 | \$198.64 | \$190.00 | \$224.80           | \$214.10 | \$204.36 | \$195.48 | \$231.15           | \$220.14 | \$210.14 | \$201.00 |
| 0-4                 | \$4,494        | \$224.70           | \$214.00 | \$204.27 | \$195.39 | \$231.00           | \$220.00 | \$210.00 | \$200.87 | \$237.35           | \$226.05 | \$215.77 | \$206.39 |
| 0-5                 | \$4,582        | \$229.10           | \$218.19 | \$208.27 | \$199.22 | \$235.40           | \$224.19 | \$214.00 | \$204.70 | \$241.75           | \$230.24 | \$219.77 | \$210.22 |
| 0-6                 | \$4,640        | \$232.00           | \$220.95 | \$210.91 | \$201.74 | \$238.30           | \$226.95 | \$216.64 | \$207.22 | \$244.65           | \$233.00 | \$222.41 | \$212.74 |
| 0-7                 | \$4,700        | \$235.00           | \$223.81 | \$213.64 | \$204.35 | \$241.30           | \$229.81 | \$219.36 | \$209.83 | \$247.65           | \$235.86 | \$225.14 | \$215.35 |
| 0-8                 | \$4,758        | \$237.90           | \$226.57 | \$216.27 | \$206.87 | \$244.20           | \$232.57 | \$222.00 | \$212.35 | \$250.55           | \$238.62 | \$227.77 | \$217.87 |
| 0-9                 | \$4,820        | \$241.00           | \$229.52 | \$219.09 | \$209.57 | \$247.30           | \$235.52 | \$224.82 | \$215.04 | \$253.65           | \$241.57 | \$230.59 | \$220.57 |
| 0-10                | \$4,882        | \$244.10           | \$232.48 | \$221.91 | \$212.26 | \$250.40           | \$238.48 | \$227.64 | \$217.74 | \$256.75           | \$244.52 | \$233.41 | \$223.26 |
| 0-11                | \$4,945        | \$247.25           | \$235.48 | \$224.77 | \$215.00 | \$253.55           | \$241.48 | \$230.50 | \$220.48 | \$259.90           | \$247.52 | \$236.27 | \$226.00 |
| 0-12                | \$5,010        | \$250.50           | \$238.57 | \$227.73 | \$217.83 | \$256.80           | \$244.57 | \$233.45 | \$223.30 | \$263.15           | \$250.62 | \$239.23 | \$228.83 |
| 0-13                | \$5,075        | \$253.75           | \$241.67 | \$230.68 | \$220.65 | \$260.05           | \$247.67 | \$236.41 | \$226.13 | \$266.40           | \$253.71 | \$242.18 | \$231.65 |
| 0-14                | \$5,142        | \$257.10           | \$244.86 | \$233.73 | \$223.57 | \$263.40           | \$250.86 | \$239.45 | \$229.04 | \$269.75           | \$256.90 | \$245.23 | \$234.57 |
| 0-15                | \$5,213        | \$260.65           | \$248.24 | \$236.95 | \$226.65 | \$266.95           | \$254.24 | \$242.68 | \$232.13 | \$273.30           | \$260.29 | \$248.45 | \$237.65 |
| 0-16                | \$5,282        | \$264.10           | \$251.52 | \$240.09 | \$229.65 | \$270.40           | \$257.52 | \$245.82 | \$235.13 | \$276.75           | \$263.57 | \$251.59 | \$240.65 |
| 0-17                | \$5,353        | \$267.65           | \$254.90 | \$243.32 | \$232.74 | \$273.95           | \$260.90 | \$249.05 | \$238.22 | \$280.30           | \$266.95 | \$254.82 | \$243.74 |
| 0-18                | \$5,426        | \$271.30           | \$258.38 | \$246.64 | \$235.91 | \$277.60           | \$264.38 | \$252.36 | \$241.39 | \$283.95           | \$270.43 | \$258.14 | \$246.91 |
| 0-19                | \$5,499        | \$274.95           | \$261.86 | \$249.95 | \$239.09 | \$281.25           | \$267.86 | \$255.68 | \$244.57 | \$287.60           | \$273.90 | \$261.45 | \$250.09 |
| 0-20                | \$5,579        | \$278.95           | \$265.67 | \$253.59 | \$242.57 | \$285.25           | \$271.67 | \$259.32 | \$248.04 | \$291.60           | \$277.71 | \$265.09 | \$253.57 |
| 0-21                | \$5,655        | \$282.75           | \$269.29 | \$257.05 | \$245.87 | \$289.05           | \$275.29 | \$262.77 | \$251.35 | \$295.40           | \$281.33 | \$268.55 | \$256.87 |
| 0-22                | \$5,734        | \$286.70           | \$273.05 | \$260.64 | \$249.30 | \$293.00           | \$279.05 | \$266.36 | \$254.78 | \$299.35           | \$285.10 | \$272.14 | \$260.30 |
| 0-23                | \$5,812        | \$290.60           | \$276.76 | \$264.18 | \$252.70 | \$296.90           | \$282.76 | \$269.91 | \$258.17 | \$303.25           | \$288.81 | \$275.68 | \$263.70 |

## 2014-2015 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

Effective July 1, 2014

| SCHED/<br>PAY LEVEL | Base<br>Salary | Masters            |          |          |          | Advanced           |          |          |          | Doctorate          |          |          |          |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
|                     |                | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          | Days in Pay Period |          |          |          |
|                     |                | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       | 20                 | 21       | 22       | 23       |
| 0-24                | \$5,895        | \$294.75           | \$280.71 | \$267.95 | \$256.30 | \$301.05           | \$286.71 | \$273.68 | \$261.78 | \$307.40           | \$292.76 | \$279.45 | \$267.30 |
| 0-25                | \$5,979        | \$298.95           | \$284.71 | \$271.77 | \$259.96 | \$305.25           | \$290.71 | \$277.50 | \$265.43 | \$311.60           | \$296.76 | \$283.27 | \$270.96 |
| 0-26                | \$6,065        | \$303.25           | \$288.81 | \$275.68 | \$263.70 | \$309.55           | \$294.81 | \$281.41 | \$269.17 | \$315.90           | \$300.86 | \$287.18 | \$274.70 |
| 0-27                | \$6,142        | \$307.10           | \$292.48 | \$279.18 | \$267.04 | \$313.40           | \$298.48 | \$284.91 | \$272.52 | \$319.75           | \$304.52 | \$290.68 | \$278.04 |
| 0-28                | \$6,264        | \$313.20           | \$298.29 | \$284.73 | \$272.35 | \$319.50           | \$304.29 | \$290.45 | \$277.83 | \$325.85           | \$310.33 | \$296.23 | \$283.35 |
| 0-29                | \$6,389        | \$319.45           | \$304.24 | \$290.41 | \$277.78 | \$325.75           | \$310.24 | \$296.14 | \$283.26 | \$332.10           | \$316.29 | \$301.91 | \$288.78 |
| 0-30                | \$6,517        | \$325.85           | \$310.33 | \$296.23 | \$283.35 | \$332.15           | \$316.33 | \$301.95 | \$288.83 | \$338.50           | \$322.38 | \$307.73 | \$294.35 |
| 0-31                | \$6,647        | \$332.35           | \$316.52 | \$302.14 | \$289.00 | \$338.65           | \$322.52 | \$307.86 | \$294.48 | \$345.00           | \$328.57 | \$313.64 | \$300.00 |
| 0-32                | \$6,780        | \$339.00           | \$322.86 | \$308.18 | \$294.78 | \$345.30           | \$328.86 | \$313.91 | \$300.26 | \$351.65           | \$334.90 | \$319.68 | \$305.78 |
| 0-33                | \$6,915        | \$345.75           | \$329.29 | \$314.32 | \$300.65 | \$352.05           | \$335.29 | \$320.05 | \$306.13 | \$358.40           | \$341.33 | \$325.82 | \$311.65 |
| 0-34                | \$7,053        | \$352.65           | \$335.86 | \$320.59 | \$306.65 | \$358.95           | \$341.86 | \$326.32 | \$312.13 | \$365.30           | \$347.90 | \$332.09 | \$317.65 |
| 0-35                | \$7,194        | \$359.70           | \$342.57 | \$327.00 | \$312.78 | \$366.00           | \$348.57 | \$332.73 | \$318.26 | \$372.35           | \$354.62 | \$338.50 | \$323.78 |
| 0-36                | \$7,338        | \$366.90           | \$349.43 | \$333.55 | \$319.04 | \$373.20           | \$355.43 | \$339.27 | \$324.52 | \$379.55           | \$361.48 | \$345.05 | \$330.04 |
| 0-37                | \$7,485        | \$374.25           | \$356.43 | \$340.23 | \$325.43 | \$380.55           | \$362.43 | \$345.95 | \$330.91 | \$386.90           | \$368.48 | \$351.73 | \$336.43 |
| 0-38                | \$7,634        | \$381.70           | \$363.52 | \$347.00 | \$331.91 | \$388.00           | \$369.52 | \$352.73 | \$337.39 | \$394.35           | \$375.57 | \$358.50 | \$342.91 |
| 0-39                | \$7,787        | \$389.35           | \$370.81 | \$353.95 | \$338.57 | \$395.65           | \$376.81 | \$359.68 | \$344.04 | \$402.00           | \$382.86 | \$365.45 | \$349.57 |
| 0-40                | \$7,943        | \$397.15           | \$378.24 | \$361.05 | \$345.35 | \$403.45           | \$384.24 | \$366.77 | \$350.83 | \$409.80           | \$390.29 | \$372.55 | \$356.35 |
| 0-41                | \$8,102        | \$405.10           | \$385.81 | \$368.27 | \$352.26 | \$411.40           | \$391.81 | \$374.00 | \$357.74 | \$417.75           | \$397.86 | \$379.77 | \$363.26 |
| 0-42                | \$8,264        | \$413.20           | \$393.52 | \$375.64 | \$359.30 | \$419.50           | \$399.52 | \$381.36 | \$364.78 | \$425.85           | \$405.57 | \$387.14 | \$370.30 |
| 0-43                | \$8,429        | \$421.45           | \$401.38 | \$383.14 | \$366.48 | \$427.75           | \$407.38 | \$388.86 | \$371.96 | \$434.10           | \$413.43 | \$394.64 | \$377.48 |
| 0-44                | \$8,598        | \$429.90           | \$409.43 | \$390.82 | \$373.83 | \$436.20           | \$415.43 | \$396.55 | \$379.30 | \$442.55           | \$421.48 | \$402.32 | \$384.83 |
| 0-45                | \$8,769        | \$438.45           | \$417.57 | \$398.59 | \$381.26 | \$444.75           | \$423.57 | \$404.32 | \$386.74 | \$451.10           | \$429.62 | \$410.09 | \$392.26 |
| 0-46                | \$8,944        | \$447.20           | \$425.90 | \$406.55 | \$388.87 | \$453.50           | \$431.90 | \$412.27 | \$394.35 | \$459.85           | \$437.95 | \$418.05 | \$399.87 |

**2014-2015**

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES  
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,  
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

**Effective July 1, 2014**

| <b>Classification</b>    | <b>Minimum<br/>Monthly Salary</b> | <b>Maximum<br/>Monthly Salary</b> |
|--------------------------|-----------------------------------|-----------------------------------|
| School Administrator I   | \$3,391                           | \$6,323                           |
| School Administrator II  | \$3,592                           | \$6,704                           |
| School Administrator III | \$3,811                           | \$7,110                           |
| School Administrator IV  | \$3,962                           | \$7,391                           |
| School Administrator V   | \$4,120                           | \$7,689                           |
| School Administrator VI  | \$4,368                           | \$8,151                           |
| School Administrator VII | \$4,542                           | \$8,478                           |

**NOTES:**

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2014-2015  
SUPERINTENDENT SALARY RANGES**

**Effective July 1, 2014**

| <b>Classification</b>                      | <b>Minimum<br/>Monthly Salary</b> | <b>Maximum<br/>Monthly Salary</b> |
|--|-----------------------------------|-----------------------------------|
| Superintendent I<br>(Up to 2,500 ADM)      | \$4,819                           | \$8,991                           |
| Superintendent II<br>(2,501 - 5,000 ADM)   | \$5,113                           | \$9,532                           |
| Superintendent III<br>(5,001 - 10,000 ADM) | \$5,422                           | \$10,109                          |
| Superintendent IV<br>(10,001 - 25,000 ADM) | \$5,752                           | \$10,721                          |
| Superintendent V<br>(Over 25,000 ADM)      | \$6,102                           | \$11,372                          |

**NOTES:**

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2014-2015**  
**Public School Employees**

| <b>Grade</b> | <b>Monthly Amounts</b> |                |
|--------------|------------------------|----------------|
|              | <b>Minimum</b>         | <b>Maximum</b> |
| 50           | 1,898.40               | 2,576.32       |
| 51           | 1,898.40               | 2,704.24       |
| 52           | 1,898.40               | 2,751.62       |
| 53           | 1,898.40               | 2,841.41       |
| 54           | 1,898.40               | 2,938.43       |
| 55           | 1,916.76               | 3,034.28       |
| 56           | 1,977.18               | 3,143.20       |
| 57           | 2,015.49               | 3,258.10       |
| 58           | 2,053.80               | 3,375.77       |
| 59           | 2,121.62               | 3,499.48       |
| 60           | 2,192.23               | 3,633.63       |
| 61           | 2,269.02               | 3,771.93       |
| 62           | 2,344.71               | 3,911.91       |
| 63           | 2,426.51               | 4,060.42       |
| 64           | 2,509.60               | 4,220.95       |
| 65           | 2,596.77               | 4,394.77       |
| 66           | 2,691.15               | 4,572.84       |
| 67           | 2,793.02               | 4,752.01       |
| 68           | 2,895.27               | 4,965.99       |
| 69           | 3,003.44               | 5,184.59       |
| 70           | 3,123.27               | 5,417.28       |
| 71           | 3,241.52               | 5,657.92       |
| 72           | 3,363.75               | 5,912.87       |
| 73           | 3,493.48               | 6,184.75       |
| 74           | 3,640.54               | 6,474.21       |
| 75           | 3,798.56               | 6,773.15       |
| 76           | 3,957.62               | 7,088.00       |
| 77           | 4,136.55               | 7,417.02       |
| 78           | 4,321.34               | 7,766.47       |
| 79           | 4,520.34               | 8,131.93       |
| 80           | 4,724.57               | 8,510.10       |
| 81           | 4,941.02               | 8,908.58       |
| 82           | 5,160.48               | 9,335.63       |
| 83           | 5,404.09               | 9,788.08       |
| 84           | 5,655.54               | 10,257.76      |
| 85           | 5,918.07               | 10,748.13      |
| 86           | 6,191.44               | 11,265.48      |

**2014-2015**  
**Child Nutrition Personnel**  
**Salary Ranges**

| <u>Classification</u>                                      | <u>Salary</u><br><u>Grade</u> |
|--|-------------------------------|
| Child Nutrition Assistant                                  |                               |
| I  | 50                            |
| II   | 52                            |
| III  | 54                            |
| IV   | 55                            |
| Child Nutrition Manager                                    |                               |
| I  | 55                            |
| II   | 56                            |
| III  | 57                            |
| IV   | 58                            |
| Child Nutrition Supervisor &<br>Child Nutrition Director I |                               |
| I  | 61                            |
| II   | 64                            |
| III  | 68                            |
| IV   | 72                            |
| Child Nutrition Director II<br>(Bachelor's Degree)         |                               |
| III  | N/A                           |
| IV   | N/A                           |
| Child Nutrition Director II<br>(Advanced Degree)           |                               |
|  | N/A                           |

Rule: Noncertified salaries are based on a 40-hour workweek.

**2014-2015**  
**Curriculum Support Personnel**  
**Salary Ranges**

| <b><u>Classification</u></b>        | <b><u>Salary<br/>Grade</u></b> |
|-------------------------------------|--------------------------------|
| Brailist                            | 59                             |
| Educational Interpreter I           | 62                             |
| Educational Interpreter II          | 64                             |
| Exceptional Children Data Manager   | 63                             |
| Occupational Therapist              | 78                             |
| Occupational Therapist Assistant    | 67                             |
| Orientation and Mobility Specialist | 68                             |
| Parent Counselor-Trainer            | 63                             |
| Physical Therapist                  | 78                             |
| Physical Therapist Assistant        | 67                             |
| School Health Assistant             | 52                             |
| School Nurse (Not Holding)          | 68                             |
| Speech-Language Pathology Assistant | 64                             |
| Teacher Assistant                   | 56                             |
| Technology Assistant                | 61                             |
| Therapeutic Recreation Specialist   | 67                             |
| Vocational Technical Assistant      | 54                             |

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek  
(not to exceed 40 hours) for teacher assistants.

**2014-2015**  
**Maintenance Personnel**  
**Salary Ranges**

| <b><u>Classification</u></b>   | <b><u>Salary<br/>Grade</u></b> |
|--------------------------------|--------------------------------|
| Cabinet Maker                  | 61                             |
| Carpenter I                    | 57                             |
| Carpenter II                   | 61                             |
| Carpentry Crew Leader          | 63                             |
| Carpenter Supervisor           | 65                             |
| Custodian I                    | 50                             |
| Custodian II                   | 51                             |
| Custodian Crew Leader          | 52                             |
| Custodian Supervisor I         | 56                             |
| Custodian Supervisor II        | 58                             |
| Custodian Supervisor III       | 60                             |
| Electrician I                  | 59                             |
| Electrician II                 | 63                             |
| Electrician Crew Leader        | 64                             |
| Electrician Supervisor I       | 66                             |
| Electrician Supervisor II      | 68                             |
| Electronic Technician I        | 64                             |
| Electronic Technician II       | 67                             |
| Floor Maintenance Assistant I  | 53                             |
| Floor Maintenance Assistant II | 55                             |
| Floor Maintenance Crew Leader  | 56                             |
| Floor Maintenance Supervisor   | 62                             |
| Glazier                        | 60                             |
| Grounds Keeper I               | 56                             |
| Grounds Keeper II              | 58                             |
| Grounds Crew Leader            | 59                             |
| Grounds Supervisor I           | 63                             |
| Grounds Supervisor II          | 65                             |
| HVAC Mechanic I                | 65                             |
| HVAC Mechanic II               | 67                             |
| HVAC Supervisor                | 69                             |

Rule: Noncertified salaries are based on a 40-hour workweek

**2014-2015**  
**Maintenance Personnel, cont.**  
**Salary Ranges**

| <u>Classification</u>           | <u>Salary<br/>Grade</u> |
|---------------------------------|-------------------------|
| Laborer                         | 50                      |
| Locksmith                       | 62                      |
| Machine Operator                | 57                      |
| Maintenance Supervisor/Director |                         |
| I                               | 65                      |
| II                              | 66                      |
| III                             | 68                      |
| IV                              | 70                      |
| V                               | 70                      |
| VI                              | 72                      |
| VII                             | 74                      |
| VIII                            | 76                      |
| IX                              | 77                      |
| X                               | 78                      |
| Mason                           | 63                      |
| Painter I                       | 59                      |
| Painter II                      | 61                      |
| Painter Crew Leader             | 62                      |
| Plasterer I                     | 63                      |
| Plasterer Crew Leader           | 65                      |
| Plumber I                       | 59                      |
| Plumber II                      | 63                      |
| Plumber Crew Leader             | 64                      |
| Refrigeration Mechanic          | 61                      |
| Roofer                          | 61                      |
| Warehouse Manager I             | 61                      |
| Warehouse Manager II            | 63                      |
| Waste Water Plant Operator I    | 57                      |
| Waste Water Plant Operator II   | 62                      |
| Waste Water Plant Operator III  | 70                      |
| Welder I                        | 61                      |
| Welder II                       | 63                      |
| Welder Crew Leader              | 65                      |

Rule: Noncertified salaries are based on a 40-hour workweek.

**2014-2015**  
**Office Support Personnel**  
**Salary Ranges**

| <b><u>Classification</u></b>              | <b><u>Salary</u></b><br><b><u>Grade</u></b> |
|---|---|
| Distance Learning Instructional Assistant | 54  |
| Local Area Network (LAN) Engineer         | 74  |
| Office Support I                          | 55  |
| Office Support II                         | 57  |
| Office Support III                        | 59  |
| Office Support IV                         | 61  |
| Office Support V                          | 63  |
| Student Information Data Manager I        | 61  |
| Student Information Data Manager II       | 63  |
| Technology Technician I                   | 64  |
| Technology Technician II                  | 68  |
| Technology Technician III                 | 72  |
| Wide Area Network (WAN) Engineer          | 76  |

Rule: Noncertified salaries are based on a 40-hour workweek.

**2014-2015**  
**Transportation Personnel**  
**Salary Ranges**

| <b><u>Classification</u></b>    | <b><u>Salary Grade</u></b> |
|---------------------------------|----------------------------|
| Bus Driver                      | 51                         |
| Transportation Safety Assistant | 50                         |
| Transportation Mechanic         |                            |
| I                               | 59                         |
| II                              | 63                         |
| III                             | 65                         |
| Transportation Supervisor       | 67                         |
| Transportation Director         |                            |
| I                               | 66                         |
| II                              | 66                         |
| III                             | 68                         |
| IV                              | 71                         |
| V                               | 71                         |
| VI                              | 72                         |
| VII                             | 74                         |
| VIII                            | 76                         |
| IX                              | 77                         |
| X                               | 78                         |
| Vehicle Operator                | 53                         |

Rule: Noncertified salaries are based on a 40-hour workweek.